

**Florida  
Bugaboo Fire**

**May 13, 2007  
Day Shift  
0700-1900**

<p style="text-align: center;"><b>Incident Objectives</b></p>	<p>1. Incident Name</p> <p style="text-align: center;">FLORIDA BUGABOO</p>	<p>2. Date Prepared</p> <p style="text-align: center;">05/12/07</p>	<p>3. Time Prepared</p> <p style="text-align: center;">0947</p>															
<p>4. Operational Period</p> <p style="text-align: center;">05/13/07    Sunday    Day Shift 0700 - 1900</p>																		
<p>5. General Control Objectives for the incident (include alternatives)</p> <ol style="list-style-type: none"> <li>1. Provide for the safety of fire suppression forces assigned to the Florida Bugaboo Wildfire and the general public by adhering to the "Standard Fire Orders", "Watch-Out Situations" and by following work/rest guidelines and through public awareness of risks to the community.</li> <li>2. Maintain and improve relationships with Cooperators including the GOAL organization by providing current information and inviting participation.</li> <li>3. Provide for a strong commitment to cost containment.</li> </ol>																		
<p>6. Weather Forecast for Period</p> <p>Areas of dense smoke and fog early, dissipating around 1000 hrs. Then becoming mostly cloudy with scattered showers and thunderstorms developing after 1300 hrs. Chance for wetting rains 50%. Highs of 84 to 87 degrees. and minimum humidity at 40-44%. North to northeast winds at 3-8 mph in the morning increasing to 6-10 mph during the afternoon.</p>																		
<p>7. General Safety Message</p> <p>Keep your guard up for changing conditions and react accordingly. Maintain situational awareness at all times. Think ahead and have a contingency plan. Know escape routes and safety zones.</p>																		
<p>8. Attachments (mark if attached)</p>																		
<table style="width: 100%; border: none;"> <tr> <td style="width: 33%;"><input checked="" type="checkbox"/> Organization List - ICS 203</td> <td style="width: 33%;"><input checked="" type="checkbox"/> Incident Map</td> <td style="width: 33%;"><input checked="" type="checkbox"/> Human Resources Messages</td> </tr> <tr> <td><input checked="" type="checkbox"/> Div. Assignment Lists - ICS 204</td> <td><input checked="" type="checkbox"/> Safety Message</td> <td><input checked="" type="checkbox"/> Unit Logs</td> </tr> <tr> <td><input checked="" type="checkbox"/> Communications Plan - ICS205</td> <td><input type="checkbox"/> Traffic Plan</td> <td><input type="checkbox"/></td> </tr> <tr> <td><input checked="" type="checkbox"/> Medical Plan - ICS 206</td> <td><input checked="" type="checkbox"/> Weather Forecast</td> <td><input type="checkbox"/></td> </tr> <tr> <td><input checked="" type="checkbox"/> Air Operations Summary - ICS 220</td> <td><input checked="" type="checkbox"/> Fire Behavior</td> <td><input type="checkbox"/></td> </tr> </table>				<input checked="" type="checkbox"/> Organization List - ICS 203	<input checked="" type="checkbox"/> Incident Map	<input checked="" type="checkbox"/> Human Resources Messages	<input checked="" type="checkbox"/> Div. Assignment Lists - ICS 204	<input checked="" type="checkbox"/> Safety Message	<input checked="" type="checkbox"/> Unit Logs	<input checked="" type="checkbox"/> Communications Plan - ICS205	<input type="checkbox"/> Traffic Plan	<input type="checkbox"/>	<input checked="" type="checkbox"/> Medical Plan - ICS 206	<input checked="" type="checkbox"/> Weather Forecast	<input type="checkbox"/>	<input checked="" type="checkbox"/> Air Operations Summary - ICS 220	<input checked="" type="checkbox"/> Fire Behavior	<input type="checkbox"/>
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<p>9. Prepared by (Planning Section Chief)</p>	<p>10. Approved by (Incident Commander)</p>																	

ORGANIZATION ASSIGNMENT LIST		9. Operations Section	
1. Incident Name FLORIDA BUGABOO		Day	Danny Bryant/Lea Wofford
2. Date Prepared 05/12/07		Day	Steve Holman/Larry Connell
3. Time Prepared 0947		<b>a. Branch I - Division/Groups</b>	
4. Operational Period 05/13/07 Sunday Day Shift 0700 - 1900		Division/Group	E Tom Lail/Peter Myers
Position	Name	Division/Group	AA Larry Morse/Dave Martin
<b>5. Incident Commander and Staff</b>		Division/Group	A/B Glen Stratton
Incident Commander	Mike Quesinberry	Division/Group	C/D Michael Hasken
Incident Commander	Sonny Greene	Division/Group	Structure S John Fish
Safety Officer	Glen Stapleton	Division/Group	Structure E James Isaacs
Information Officer	C.J. Norvell	Division/Group	Structure N James Isaacs
Liaison Officer (DOF)	Mark Hebb		
<b>6. Agency Representative</b>		Division/Group	BB Jamie Rittenhouse
Agency	Name	Division/Group	CC Larry Sears
FS - Region 3 (IARR)	Bobby Garley	Division/Group	A Roland Gaskins
Baker Co. Plan & Zone	Ed Preston	Division/Group	B Glen Stratton
Jacksonville Fire Dept.	John Scott/Don Hall	Division/Group	Staging
Baker Co. Board of Comm.	Ann Yarborough	Division/Group	District IA
Florida Highway Patrol	Lt. Carpenter	Division/Group	
<b>7. Planning Section</b>		<b>c. Branch III - Division/Groups</b>	
Chief	Tom Lowry	Branch Director	
Deputy	Peter Fisher	Deputy	
Resources Unit	Bobby Sebastian/Janan Sharp	Division/Group	
Situation Unit	John Andre	Division/Group	
Documentation Unit		Division/Group	
Demobilization Unit	Barbara Johnson	Division/Group	
Fire Behavior Analyst	Rick Reitz	Division/Group	
Human Resource Specialist	Monica Schwalbach	<b>d. Air Operations Branch</b>	
Training Specialist	Mike Steele	Air Operations Branch Director	Ron Hollifield
GIS Specialist	Allison Mead	Helibase Manager	Dale Douglas
Computer Specialist	Debbie Coston/Robert Webb	Air Attack Supervisor	Clint Cross
Incident Meteorologist	Tony Edwards	Air Support Supervisor	Bob Yeager
		Helicopter Coordinator	
		Air Tanker Coordinator	
<b>8. Logistics Section</b>		<b>10. Finance Section</b>	
Chief	Bill Lisowsky	Chief	Diane Taylor
Ordering Mngr.	Cindy Schiffer	Deputy	
Supply Unit	David Rhodes	Time Unit	Ruthi Blackman
Facilities Unit	Dave Collins/Crystal Powell (T)	Procurement Unit	Christi Smith/Mike Harper
Ground Support Unit	Bo Newman/Lambert Henderson	Compensation/Claims Unit	
Communications Unit	Dennis Brigante	Cost Unit	Donnie Cable
Medical Unit	Shanna Ellis	Prepared by (Resource Unit Leader)	
Security Unit	Teddy Mullins		
Food Unit			











<b>Division Assignment List</b>		1. Branch		2. Division/Group <b>AA</b>			
3. Incident Name <b>FLORIDA BUGABOO</b>		4. Operational Period <b>05/13/07 Sunday Day Shift 0700 - 1900</b>					
5. Operations Personnel							
Operations Chief	D.Bryant/S.Holeman/L.Connell		Division/Group Supervisor	Larry Morse/Dave Martin			
Planning Operations Chief	Lea Wofford		Air Attack Supervisor	Ron Hollifield			
Branch Director	Larry Lockett(T)		Safety Officer	Glen Stapleton			
6. Resources Assigned this Period							
Strike Team/Task Force/ Resource Designator	Leader	Num of Pers.	Trans. Y/N	Drop Off PT./Time	Pick Up PT./Time		
Task Force Leader and Trainee O-094/095	Bruce Smith/Donnie Sellers	2	N	Deep Cr. VFD/0700	Deep Cr. VFD/1900		
Chipola 38/39 T3 Dozer E-	David Shotwell	1	N	Deep Cr. VFD/0700	Deep Cr. VFD/1900		
Chipola 42/43 T3 Dozer E-	Zac Yates	1	N	Deep Cr. VFD/0700	Deep Cr. VFD/1900		
Blackwater 54/55 T3 Dozer E-	Mark Bauldree	1	N	Deep Cr. VFD/0700	Deep Cr. VFD/1900		
Tallahassee 160/161 T2 Dozer E-71	Tommy Dunn	1	N	Deep Cr. VFD/0700	Deep Cr. VFD/1900		
Tallahassee 112/ T6 Engine E-	Bill Thigpen/Jody Carroll	1	N	Deep Cr. VFD/0700	Deep Cr. VFD/1900		
Tallahassee 411 Mechanic O-	Raymond Cay	1	N	Deep Cr. VFD/0700	Deep Cr. VFD/1900		
T2IA HandCrew PatRick-18A C-6	Randy Teel	20	N	Deep Cr. VFD/0700	Deep Cr. VFD/1900		
Greater Eagle 914 T6 Engine	Chris Blackenship	1	N	Deep Cr. VFD/0700	Deep Cr. VFD/1900		
Orange Springs Const. E-33/T2 Dozer	Mike Harrison	2	N	Deep Cr. VFD/0700	Deep Cr. VFD/1900		
7. Control Operations							
Continue to improve and clean out roads and trails adjacent to fire edge from Deep Creek Trail Head northeast to Road 272. Construct line around private inholdings in the area							
8. Special Instructions							
Read the Safety Message and know your medical and communication instructions in case of emergencies. See the Communications Plan for radio frequencies.							
9. Division/Group Communications Summary							
Function	Frequency - RX	Frequency - TX	Tone	System	Channel	System	Channel
Command							
Tactical Div/Group							
Logistics							
Air to Ground							
Prepared by (Resource Unit Leader)		Approved by (Planning Section Chief)		Date Prepared <b>05/12/07</b>		Time Prepared <b>0947</b>	













## Fire Behavior Forecast

INCIDENT	<b>Bugaboo</b>	OPERATIONAL PERIOD	<b>05/13/2007 – Day</b>
ADMINISTRATION UNIT	<b>NF of Florida/Florida Division of Forestry</b>	FORECAST #	<b>06</b>
<b>WEATHER SUMMARY:</b>			
<b>See Fire Weather Forecast 6.</b>			
Sky Condition: <b>Areas of dense smoke and fog early, dissipating around 1000, then becoming mostly cloudy with scattered showers and thunderstorms developing after 1300. Chance for wetting rains 50%.</b>			
Maximum Temperature: <b>84-to-87°F, (2-to-4 degrees cooler)</b>			
Minimum RH's: <b>40-to-44% (3-to-6% higher)</b>			
Wind Speeds: <b>N-to-NE 3-to-6 mph (am), increasing to N-to-NE 6-to-10 mph (pm)</b>			
MIXING HEIGHT: <b>Morning inversion around 500 ft, dissipating by 1000. Mixing heights around 6,000 ft during the afternoon.</b>			
TRANSPORT WINDS: <b>N-to-NE at 8 mph, becoming 12 mph in late afternoon</b>			
HAINES INDEX: <b>3 (very low potential for large plume-dominated fire growth)</b>			
ERC: <b>40 – Extreme (Consult pocket card for local fire behavior thresholds)</b>			
<b>GENERAL FIRE BEHAVIOR:</b>			
Type of fire: <b>Wind-dominated surface</b>			
FL – <b>8 ft</b>			
ROS – <b>61ch/hr</b>			
SPOTTING – <b>0.4 mi</b>			
POI – <b>60%</b>			
CROWN – <b>Passive when distance between surface and aerial fuel is less than 18 ft.</b>			
<b>SPECIFIC FIRE BEHAVIOR:</b>			
<b><u>Divisions A/B:</u> Pockets of fire will be active throughout day. Excellent opportunity for burnout and mop up operations most of operational period. Spotting should not be an issue except when wind flanks fire boundaries. Be alert for trees with weakened roots and snags falling across control line.</b>			
<b><u>Divisions C/D/E/AA/BB/CC:</u> Wind will continue to try to push fire across control line all day. Therefore, any burnout operation will need to be carefully planned and executed. Spotting will continue to be a constant threat. Be alert for trees with weakened roots and snags falling across control line.</b>			
<b><u>Structure (South and East):</u> Expect increased fire behavior when structures become involved with fire. Expect encounters with unconventional fuels (i.e., ammunition; noxious smoke from burning plastics and metals; propane gas tanks; creosote-treated utility poles; etc.) Avoid inhaling smoke from these fuels if possible. Space between incoming fire front and structure should be assessed to determine if structure can be safely defended.</b>			
<b>AIR OPERATIONS:</b>			
<b>Dense smoke from plume will interfere with early morning aircraft use.</b>			
<b>SAFETY:</b>			
<b>Post lookouts when there is possible danger.</b>			

\_\_\_\_\_  
Rick Reitz, FBAN

\_\_\_\_\_  
05/12/2007  
Date

\_\_\_\_\_  
1700  
Time

## Fire Weather Forecast

**FORECAST NO:** 6 **NAME OF FIRE:** Florida Bugaboo

**PREDICTION FOR:** Day Shift **UNIT:** Osceola NF

**SHIFT DATE:** Sunday May 13th **SIGNED:** Tony Edwards

### TIME AND DATE

**FORECAST ISSUED:** 1800 Saturday May 12th **Incident Meteorologist**

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**WEATHER DISCUSSION:** A frontal boundary will drop south across the fire area during the afternoon hours. This will result in the development of scattered showers and thunderstorms after 1300. After the front passes, winds will increase out of the east-northeast Sunday night and remain breezy through the day on Monday.

**Be on the lookout for erratic and gusty winds and frequent cloud-to-ground lightning with any thunderstorm.**

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### **WEATHER FORECAST:**

**WEATHER:** Areas of dense smoke and fog early, dissipating around 1000. Then becoming mostly cloudy with scattered showers and thunderstorms developing after 1300. Chance for wetting rains 50%.

**TEMPERATURES:** Highs 84 to 87.

**24 HOUR TREND:** 2 to 4 degrees cooler.

**HUMIDITY:** Minimum humidity 40-44%.

**24 HOUR TREND:** 3 to 6% wetter.

**20 FT WINDS:** North to northeast 3 to 6 mph in the morning, increasing to 6 to 10 mph during the afternoon.

**STABILITY/INVERSION:** Morning inversion around 500 ft, dissipating by 1000. Mixing heights around 6000 ft during the afternoon. Transport winds north to northeast around 8 mph, becoming east 12 mph late in the afternoon.

**HAINES INDEX:** 3, or very low potential for large plume dominated fire growth.

**ERC:** 40.

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**OUTLOOK FOR SUNDAY NIGHT SHIFT:** Mostly cloudy and breezy. A 20% chance for a shower or thunderstorm early in the evening. Lows 62 to 65. Max RH around 95%. 20 ft winds east to northeast around 10 mph.

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### **EXTENDED FORECAST:**

**Monday:** Mostly cloudy and breezy. Highs 79-82. Lows 56-59. Minimum RH 43-47%. Winds east to northeast 12 to 16 mph with higher gusts.

**Tuesday:** Fair to partly cloudy. Highs 84-86. Lows 58-61. Minimum RH 36-40%. East winds around 10 mph.

**Wednesday:** Partly cloudy. Highs 86-90. Lows 59-62. Minimum RH 36-40%. East to southeast winds 5 to 10 mph.

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### **PAST WEATHER: Saturday**

	High	Low	Max RH	Min RH	Predominant 20-ft Wind
Eddy Tower RAWS	90	60	93	36	NNE 5 G 10 mph
Olustee RAWS	89	60	97	34	NE 4 mph

# Safety Message

Incident: <b>Florida Bugaboo</b>	Date: <b>May 13, 2007</b>  Operational Period: <b>Day Shift</b>
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## Major Hazards and Risks:

- \* **Hydration**
- \* **Extreme Fire behavior----Uncontained Wildfire with high rates of spread**
- \* **Driving**
- \* **Hazard trees**

## Narrative:

- **Hydration & Fatigue:** You should be drinking at least a 16 ounce bottle of water per hour. “POPC” Replace electrolytes with Gatorade, etc. Mix half and half with water. Maintain 2/1 and take frequent breaks.
- **Extreme Fire behavior:** LCES at all times. Know what the fire is doing. Maintain situational awareness. Know your escape route as the situation changes and don’t allow your escape routes to be cut off. Rapid rates of spread and spotting. What is your contingency? Communicate. Know weather forecast. Clear and concise briefings.
- **Driving:** Drive defensively. Wear seatbelts. All drivers will drive with lights on at all time. Watch out for the other driver. Remain alert for deer crossing roads. Always drive the speed limit. If visibility gets bad due to smoke, maybe you should not b
- **Hazard trees:** Identify, determine mitigation strategy and mitigate by felling or marking with ribbon and stay away. Remember the small ones can get you also.

## LCES: Lookouts, Communications, Escape Routes, and Safety zones

**F**ight fire aggressively, but provide for safety first.

**I**nitiate all actions based on current and expected fire behavior

**R**ecognize current weather conditions and obtain forecasts.

**E**nsure instructions are given and understood.

**O**btain current information on fire status.

**R**emain in communications with crew members, your supervisor, and adjoining forces.

**D**etermine safety zones and escape routes.

**E**stablish lookouts in potentially hazardous situations.

**R**etain control at all times.

**S**tay alert, keep calm, think clearly, act decisively.

**Glen Stapleton**

**Incident Safety Officer**





<b>MEDICAL PLAN</b>	1. Incident Name <b>Bugaboo</b>	2. Date Prepared <b>5/12/07</b>	3. Time Prepared <b>1345</b>	4. Operational Period <b>5/13/07 0700 - 1900</b>				
	<b>5. Incident Medical Aid Station</b>							
Medical Aid Stations	Location						Paramedics	
							Yes	No
<b>Medical Unit</b>	<b>ICP</b>						<b>X</b>	
<b>6. Transportation</b>								
A. Ambulance Services								
Name	Address				Phone		Paramedics	
							Yes	No
<b>Baker County EMS</b>	<b>1190 W Macclenny Ave., Macclenny, FL</b>				<b>904-259-0229</b>		<b>X</b>	
<b>Columbia County EMS</b>	<b>5085 W St Rd 247, Lake City FL</b>				<b>386-715-2120</b>		<b>X</b>	
B. Incident Ambulances								
Name	Location						Paramedics	
							Yes	No
	<b>None assigned at this time.</b>							
<b>7. Hospitals</b>								
Name	Address	Travel Time		Phone	Helipad		Burn Center	
		Air	Grnd		Yes	No	Yes	No
<b>Shands Lakeshore</b>	<b>368 Franklin St, Lake City FL</b>	<b>15</b>	<b>20</b>	<b>386-754-8000</b>	<b>X</b>			<b>X</b>
<b>Lake City Medical Center</b>	<b>340 NW Commerce Dr., Lake City, FL</b>	<b>15</b>	<b>20</b>	<b>386-719-9000</b>	<b>X</b>			<b>X</b>
<b>Shands University of Florida</b>	<b>1600 SW Archer Rd, Gainesville, FL</b>	<b>25</b>	<b>20</b>	<b>352-265-8000</b>	<b>X</b>		<b>X</b>	
<b>Ed Frazier Memorial</b>	<b>159 N Third St, Macclenny, FL</b>	<b>15</b>	<b>20</b>	<b>904-259-3151</b>	<b>X</b>			<b>X</b>
<b>8. Medical Emergency Procedures</b>								
<p><b>Any injuries or illnesses should first be reported to Division Supervisor. Division Supervisor will notify line Safety Officer and Communications Unit with type of illness/injury and exact location. Communications will clear the air for emergency traffic only and notify Incident Safety Officer and Medical Unit Leader for advice for further care. If an air medical helicopter is used within the fire perimeter, Communications should notify the air operations director and helibase.</b></p> <p><b>EMTs will be located in the field in Medical Unit vehicle.</b></p>								
9. Prepared by (Medical Unit Leader) <b>/Shanna F. Ellis/</b>					10. Reviewed by (Safety Officer) <b>/Glenn Stapleton/</b>			



<b>INCIDENT RADIO COMMUNICATIONS PLAN</b>			1. Incident Name <b>Bug a Boo</b>	2. Date/Time Prepared <b>5/13/07</b>	3. Operational Period Date/Time <b>Day 0700- 1900</b>
4. BASIC RADIO CHANNEL UTILIZATION					
Radio Type/Cache	Channel	Function	Frequency/Tone	Assignment	Remarks
King NIFC	Ch 1	Tac 1	Rx/Tx166.725	East Side	All divisions
King NIFC	CH 2	DOF 9	Rx/Tx 151.235	West side only	State Forest
King NIFC	CH 3	DOF 10	Rx/Tx 151.295	West side only	State Forest
King NIFC	CH 4	RED	Rx/Tx 154.265		Mutual Aid
King NIFC	CH 5	R-8 Fire	Rx/TX169.900		R-8 Fire
King NIFC	CH 6	Air to Ground	Rx/Tx166.675		
King NIFC	CH 7	Blue	Rx/Tx 154.295		Mutual Aid
King NIFC	CH 8	Command 1	Rx 162.9625 Tx 171.7875		Northern side of fire
King NIFC	CH 9	Command 2	Rx 166.6125 Tx 168.400		Southern end of fire Hwy 90
King NIFC	CH 10	Forest Osceola Rptr NF	Rx 171.550 Tx 172.375 Tone: 167.9		Forest
King NIFC	CH 11	Forest Eddy Rptr NF	Rx 171.550 Tx 172.375 Tone 146.2		Forest
King NIFC	Ch 12	White	RX/TX 154.280 Tone 103.5		State Mutual Aid (TownTaylor)
King NIFC	Ch 13	Baker Fire Rptr	Rx 154.400 Tx 153.950 Tone 156.7		TownTaylor)
King NIFC	Ch 14	Air Gaurd	168.625 Tone 110.9		
5. Prepared By (Communications Unit) Dennis Brigante					

## FLORIDA BUGABOO ICP PHONE LIST

Demob/Check-in	386-719-2745
Demob - FAX	386-719-2733
Communications	386-719-2748
Finance – FAX	386-719-2734
Ground Support	386-719-2740
Incident Commander	386-719-2746
Information	386-719-2739
Operations Section	386-719-2743
Ordering – FAX	386-719-2747
Ordering	386-719-2744
Safety Officer/Human Resources	386-719-2741
Time	386-719-2742
Mark Hebb DOF Liasion	850-272-5101
Osceola RD	386-752-2577
Lake City DOF	386-758-5700
Lake City DOF – FAX	386-758-5725
Florida Interagency Coordination	850-523-8600
Florida Interagency Coordination - FAX	850-580-6885
Deep Creek VFD	386-755-9395

13-May

<b>Name</b>	<b>Cell Phone</b>	<b>Position</b>
Andre, John	479-264-7992	SITL
Barrow, Nina	423-650-5742	IOF(T)
Blackman, Ruthi		TIME
Bryant, Danny	601-209-2866	OSC1
Byars, John	404-512-6847	SCKN
Cable, Donnie	423-596-0829	COST
Connell, Larry	352-303-3921	Operations
Crittendon, Sharon	404-661-7422	HRSP(T)
Cross, Clint	404-347-3192	ATGS
Croston, Debra		CTSP
Dore, Paul	276-759-1017	RESL
Eastham, Jeanne	615-351-3636	IOF1
Ellis, Shanna	318-229-6515	MEDL
Fischer, Peter	304-642-1801	PSC1 (T)
Isaacs, James	828-406-1704	DIVS
Koenig, Jeff	540-622-0431	DIVS
Lisowsky, Bill	270-748-0253	LSC1
Lowry, Tom	918-429-4258	PSC1
Luckett, Larry M.	770-718-7064	DIVS
Martin, Dave	423-584-2808	DIVS(T)
Mullins, Teddy	540-239-2175	SECM
Newman, James	662-633-0556	GSUL
Norvell, CJ	918-647-6411	IOF1
Parrish, Steven	850-524-1244	DIVS
Powell, Crystal	270-748-5310	FACL(T)
Quesinberry, Michael	540-230-1262	ICT1
Reitz, Richard	706-224-0995	FBAN
Sanders, Greg	540-529-3376	DIVS
Schiffer, Cynthia	540-230-1269	ORDM
Sebastian, Bobby	318-446-6102	RESL
Sharp, Janan	423-261-4177	RESL
Schwalbach, Monica	828-230-8914	HRSP
Smith, Christy G.	706-344-7665	PROC
Stapleton, Glen	540-529-3647	SOF1
Stratton, Glen	321-403-7638	DIVS
Taylor, Diane	404-290-3615	FSC1
Wilkins, Michael	828-421-5026	OSC1
Webb, Robert	804-833-5330	CTSP
Wofford, Lea	850-371-2289	OSC1
Yeager, Robert (Bob)	318-613-3683	ASGS

## Human Resource Message

### "Work Smarter"

'Work smarter, not harder,' the saying goes. Here on the incident, working smarter includes encouraging one another in our individual assignments, maintaining the collective energy and focus of the team, and supporting each other in times of adversity and challenge. Remember that we are all here for a common purpose and each of us is making a valuable contribution to our mission. Today, *work smarter* and have a great day!

Please contact us if you have any HR-related questions or concerns.

Monica Schwalbach  
Human Resource Specialist

Sharon Crittendon  
Human Resource Specialist (T)

