

# **Incident Action Plan**

## **Grass Valley**

CA-BDF-10566 / P5D1RW

**&**

## **Slide Fires**

CA-BDF-10570 / P5D1RV

**NIGHT SHIFT**

**October 25-26, 2007**

**1800-0700**

<b>INCIDENT OBJECTIVES</b>	1. Incident Name Grass Valley & Slide Fire	2. Date Oct 25-26, 2007	3. Time 1115
4. Operational Period Oct 25-26, 2007 NIGHT SHIFT: 1800-0700			
5. General Control Objectives for the Incident (include alternatives) <b>MANAGEMENT OBJECTIVES</b> <ul style="list-style-type: none"> <li>• The primary objective is to provide for firefighter and public safety throughout all incident operations.</li> <li>• All personnel are to adhere to the 2:1 work rest cycle.</li> <li>• Address suppression cost accountability by keeping fire expenditures commensurate with public and private values at risk.</li> <li>• Initiate and engage in structure protection without compromising the safety of fire fighters, law enforcement personnel and the public.</li> <li>• Provide accurate and timely information to the local community and cooperating agencies.</li> </ul> <b>OPERATIONAL OBJECTIVES</b> <p>Grass Valley:</p> <ul style="list-style-type: none"> <li>• Hold eastern flank at present location</li> <li>• Keep fire north of DP1</li> <li>• Keep fire south of Pilot Peak Rd</li> <li>• Keep fire east Miller Canyon Rd</li> </ul> <p>Slide:</p> <ul style="list-style-type: none"> <li>• Keep fire south of Crab Flats Rd</li> <li>• Keep fire north of City Creek Rd</li> <li>• Keep fire west Hwy 18</li> <li>• Keep fire east Sheep Creek and east fork of City Creek</li> </ul> <b>OPERATIONAL PRIORITIES FOR BOTH FIRES</b> <ol style="list-style-type: none"> <li>1. Contain the Grass Valley Fire</li> <li>2. Maintain structure protection for the communities of Running Springs and Green Valley</li> <li>3. Anchor Division Echo and Victor and initiate containment actions on the Slide Fire</li> </ol>			
6. Weather Forecast for Period See Spot Weather Forecast			
7. General Safety Message See attached safety message			
8. <b>Attachments (mark if attached)</b>			
<input checked="" type="checkbox"/> Organization List - ICS 203 <input checked="" type="checkbox"/> Div. Assignment Lists - ICS 204 <input checked="" type="checkbox"/> Communications Plan - ICS 205	<input checked="" type="checkbox"/> Medical Plan - ICS 206 <input checked="" type="checkbox"/> Incident Map <input type="checkbox"/> Traffic Plan	<input checked="" type="checkbox"/> Weather <input checked="" type="checkbox"/> Safety Message <input type="checkbox"/> LCES Worksheet	
9. Prepared by (Planning Section Chief)	10. Approved by (Incident Commander)		

ORGANIZATION ASSIGNMENT LIST		Communications Unit	Don Stoner			
1. Incident Name Grass Valley Fire		Medical Unit	Karen Brose			
		Security Unit				
2. Date Oct 25, 2007		3. Time 1130		Food Unit	Kevin Browning	
4. Operational Period 10/25-26/07 Night Shift 1800-0700		9. Operations Section				
Position		Name		Night Ops Chief	Mike Beckett	
5. Incident Commander and Staff				Planning Ops	Tim Fike	
Incident Commander		a. Branch I - Grass Valley Division/Groups				
Bill Kaage\ George Corley\Joe Catalano		Division/Group	A	Steve Davis		
Deputy		Joe Molhoek		Division/Group	Y/Z	Rick Young
Safety Officer		Terry O'Connell/Steve Femmel/Dave Allen (T)		Division/Group		
Information Officer		Cathleen Thompson		Structure Group		
Liaison Officer		Ranger Dorn		Structure Group		
6. Agency Representative		Structure Group				
Agency		Name		b. Branch II - Slide Division/Groups		
Agency Administrator		FS - Jean Wade Evans		Branch Director		
Agency Admin Rep		FS - Kurt Winchester		Deputy		
Resource Advisor		Doug Mckay/Mark Stamer/Sham Dooley		Division/Group		
OES Rep		Bill Bondshu		Division/Group		
CALFIRE Rep		Darrin Feldman		Division/Group		
CHP Rep		Rick Sanders		Division/Group		
Crest Forest FPD		Mike Sherman		Division/Group		
				Structure Group		
				Structure Group		
7. Planning Section		d. Air Operations Branch				
Chief		Matt Johnson		Air Operations Branch Director		Walter Bunt/Kent Harper
Deputy		Pat Farrell		Air Attack Supervisor		Pat Bosch/Larry Eppler/Mark Nunez
Resources Unit		Cris Jones/Barb Frazier (T)		Air Support Group Supervisor		Jerry Disney
Situation Unit		Jeff Buscher, John Staveley(T)		10. Finance Section		
Documentation Unit				Chief		Beth Lopez/Rich Andersen (T)
Demobilization Unit		Dean Lutz		Deputy		
Fire Behavior Analyst		Ken Larson		Time Unit		Penny Portlock
Incident Meteorologist		Valerie Meyers		Equipment Time Unit		Juanita Cortez
Human Resources		Eugene Rose		Compensation/Claims Unit		Tina Kennedy
Training Specialist				Cost Unit		
GISS		Kevin Roehrs (T)/Scott Conway/Chris Christofferson		Prepared by (Resource Unit Leader)		
8. Logistics Section						
Chief		Jack Costello				
Deputy						
Supply Unit		Bill Patten (T)				
Facilities Unit		Ken Hood/ Jane Artega (T)				
Ground Support Unit		Mike Heckendorn/Hank Hennessey(T)				

## ***Fire Weather Forecast***

**FORECAST NO:** 5

**NAME OF FIRE:** Grass Valley / Slide **UNIT:** BDF

**PREDICTION FOR:** 1800 PDT Thursday  
to 0700 PDT Friday

**SHIFT:** Night

**SHIFT DATE:** October 25, 2007 to  
October 26, 2007

**SIGNED:**

**TIME AND DATE** 1100 PDT Thursday  
**FORECAST ISSUED:** October 25, 2007

Valerie L. Meyers  
**Incident Meteorologist**

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**WEATHER DISCUSSION:** Clear skies tonight. An area of low pressure off the coast of California continues to generate a shallow...moist flow that will gradually move inland through Saturday. This flow will bring cooler temperatures and a modest increase in humidity levels to elevations of the fire...mainly in overnight recovery.

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**WEATHER FORECAST for tonight :**

**WEATHER:** Clear and cooler.

**MINIMUM TEMPERATURES:** 40 to 46 degrees.

**MAXIMUM RELATIVE HUMIDITY:** 25 to 30 percent...up to 45 percent sheltered sites.

**20 FT WINDS:**

**RIDGETOP** – Southwest 5 to 10 mph.

**SLOPE/VALLEY** – South to Southwest 4 to 7 mph in the evening...becoming downslope and downvalley after 2100 hours.

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**Forecast for Friday:** (OPERATIONAL PERIOD – 0700 to 1800 PDT 10/26/07)

Mostly sunny. Maximum temperatures...65 to 70 degrees. Minimum RH...20 to 25 percent. Ridgetop winds...South to Southwest 10 mph. Slope/Valley winds...South to Southwest 10 mph with occasional gusts up to 20 mph in the afternoon.

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**Forecast for Friday night:** (OPERATIONAL PERIOD – 1800 PDT 10/26/07 to 0700 PDT 10/27/07)

Mostly clear. Minimum temperatures...39 to 44 degrees. Maximum RH...28 to 38 percent. Ridgetop winds...South to Southeast 5 to 10 mph. Slope/Valley winds...South to Southeast 4 to 7 mph in the evening...becoming downslope and downvalley late.

## FIRE BEHAVIOR FORECAST

<b>FORECAST NUMBER:</b> 5	<b>TYPE OF FIRE:</b> Wildland Fire
<b>FIRE NAME:</b> Grass Valley + Slide	<b>OPERATIONAL PERIOD:</b> 1800-0700 10/25-26/2007
<b>DATE ISSUED:</b> October 25, 2007	<b>TIME ISSUED:</b> 1130
<b>UNIT:</b> San Bernardino NF, Arrowhead RD	<b>SIGNED:</b> /s/ Ken Larson FBAN

**WEATHER SUMMARY:** See attached Fire Weather Forecast

Clear. Very similar to last night.

**Minimum Temp:** 40 - 46°

**Maximum RH:** 28 - 38%

**Slope/Valley Winds (20'):** S - SW 4 to 7 mph in the evening, becoming downslope/down valley late.

**Ridgetop Winds:** S - SW 5 to 10 mph

### FIRE BEHAVIOR

**General Fire Behavior for the Grass Valley and Slide Fires:**

For both fires this evening potential worst-case fire behavior in the timber/brush fuel type will be ROS of 5 - 10 chains/hour, flame lengths of 4 - 6 feet with occasional torching/short crown runs in brush or tree canopies, probability of ignition up to 50%, and spotting distance less than 1/4 mile.

Most fire should be slow, downslope backing with ROS < 1-2 chains/hour, flame lengths of 2 feet.

**Specific Fire Behavior (Slide Fire):**

In the Old Fire burn area the fuel model changes to a grass-type. Expect worst-case ROS of 20-30 chains/hour, flame lengths 5-7 feet, probability of ignition 50%, spotting distance 1/4 mile or less.

### AIR OPERATIONS:

N/A

10/25 Sunset: 18:02    10/26 Sunrise: 7:03

### SAFETY

Keep heads-up for rolling materials on steep mid-slope roads. Maintain situational awareness utilizing LCES principles. Smoke may reduce visibility on roadways.

<b>DIVISION ASSIGNMENT LIST</b>				1. Branch		2. Division/Group <b>A</b>	
3. Incident Name <b>GRASS VALLEY</b>				4. Operational Period <b>NIGHT OPERATIONS</b> Date: 10/25-26/2007      Time: 1800-0600			
5. Operations Personnel							
Operations Chief		Mike Beckett		Division/Group Supervisor		Steve Davis	
Branch Director				Air Attack Supervisor		Pat Bosch/Larry Eppler/Mark Nunez	
6. Resources Assigned this Period							
Strike Team/Task Force/ Resource Designator	Leader	Last Shift	Number Persons	Trans. Needed	Drop Off PT./Time	Pick Up PT./Time	
TF 2029 (E-111)	John Healy	11/06	21	N	Grandview School/1900	TBD	
STEN KNF 3600C (E-58)	Mike Howerton	11/06	20	N	Grandview School/1900	TBD	
7. Control Operations <ul style="list-style-type: none"> <li>Patrol and mop-up around structures.</li> </ul>							
8. Special Instructions							
9. Division/Group Communication Summary							
Function	Frequency	System	Channel	Function	Frequency	System	Channel
Command	Rx162.9625N	KING	13				
	Tx171.7875N						
Tactical Div/Group	Rx168.0500N	KING	2	Air to Ground	Rx166.9625N	KING	8
	Tx168.0500N				Tx166.9625N		
Prepared by (Resource Unit Leader)			Approved by (Planning Section Chief)		Date 10/25/2007		Time 1130

<b>DIVISION ASSIGNMENT LIST</b>				1. Branch		2. Division/Group <b>Y/Z</b>	
3. Incident Name <b>GRASS VALLEY</b>				4. Operational Period <b>NIGHT OPERATIONS</b> Date: 10/25-26/2007      Time: 1800-0600			
5. Operations Personnel							
Operations Chief		Mike Beckett		Division/Group Supervisor		Rick Young	
Branch Director				Air Attack Supervisor		Pat Bosch/Larry Eppler/Mark Nunez	
6. Resources Assigned this Period							
Strike Team/Task Force/ Resource Designator	Leader	Last Shift	Number Persons	Trans. Needed	Drop Off PT./Time	Pick Up PT./Time	
STC2 9384G	Roy Dowdy		36	N	Rock Creek Treatment Plant/1900	TBD	
HC1 Pilot Rock 1 (C-3)	Mark Engle		18	N	RC Treatment Plant/1900	TBD	
HC1 Pilot Rock 2 (C-4)	Xavier Heredia		18	N	RC Treatment Plant/1900	TBD	
STCR (O-81)	John Wickstrom	11/06	1	N	RC Treatment Plant/1900	TBD	
ENG3 DEF E32 (E-146)	Rod Sams	11/06	5	N	RC Treatment Plant/1900	TBD	
ENG3 CFM E33 (E-150)	Jared Reber	11/06	5	N	RC Treatment Plant/1900	TBD	
ENG3 MPS E22 (E-200)	Beau Clark	11/06	5	N	RC Treatment Plant/1900	TBD	
ENG3 OLF E-11 (E-35)	Paul Rademacher	11/06	4	N	RC Treatment Plant/1900	TBD	
ENG4 STF E1412 (E-71)	Steve Clezie	11/06	4	N	RC Treatment Plant/1900	TBD	
TFLD (O-80)	Debra Walls	11/06	1	N	RC Treatment Plant/1900	TBD	
ENG3 Colorado FPD E4 (E-49)	Sam Parsons	11/06	4	N	RC Treatment Plant/1900	TBD	
ENG3 OLP E701 (E-201)	John DeLuna	11/06	5	N	RC Treatment Plant/1900	TBD	
ENG3 AZ BE841 (E-149)	Jeff Clark	11/06	3	N	RC Treatment Plant/1900	TBD	
ENG6 OR PRD E21 (E-177)	Matt Noble	11/06	3	N	RC Treatment Plant/1900	TBD	
ENG6 Huckberry 3 (E-174)	Wendy Newmeyer	11/06	3	N	RC Treatment Plant/1900	TBD	
WT2 West Coast Timber	Johnny Gardner	11/04	1	N	RC Treatment Plant/1900	TBD	
7. Control Operations <ul style="list-style-type: none"> <li>Patrol and mop-up dozer and handline.</li> </ul>							
8. Special Instructions							
9. Division/Group Communication Summary							
Function	Frequency	System	Channel	Function	Frequency	System	Channel
Command	Rx162.9625N Tx171.7875N	KING	13				
Tactical Div/Group	Rx168.6000N Tx168.6000N	KING	3	Air to Ground	Rx166.9625N Tx166.9625N	KING	8
Prepared by (Resource Unit Leader)			Approved by (Planning Section Chief)		Date 10/25/2007		Time 1200

# **Grass Valley/Slide Incident Safety Message**

**October 25-26, 2007  
Night Shift 1800-0700**

## **Risks and Hazards**

### **1. COMMUNICATIONS**

- Brief all personnel on objectives, changes in supervisory contacts.
- Keep in contact with loved ones at home; Let them know you are ok.

### **3. TRANSPORTATION**

- Keep speeds down, make sure there's room for large vehicles to maneuver.
- Make sure driver's are rested.
- Drive defensively, wear seat belts, drive with lights on.
- Make sure wheels are chocked when stopped.

### **4. DISTRACTIONS / COMPLACENCY**

- Provide your crews with periodic rest breaks to allow for physical and mental recovery.
- Keep your mind focused on the task at hand.
- Change assignments to prevent boredom.

### **5. MEDICAL PLAN**

- Are you prepared to deal with a medical emergency? Review the Medical Plan.

**"Safety Before Mission"**

**Safety Officers - Steve Femmel, Terry Oconnell, Dave Allen (T), Jennifer Boyd,  
Shelby Charley.**

## INCIDENT RISK ANALYSIS (ICS 215a)

DIV	HAZARDOUS ACTIONS / CONDITIONS	MITIGATIONS / WARNINGS / REMEDIES	
ALL	<b>FIRE BEHAVIOR</b>	<ul style="list-style-type: none"> <li>• Adjust tactics to current and predicted fire behavior.</li> <li>• Review "Severe Fire Behavior Potential" (IRPG p.76).</li> <li>• Monitor current weather conditions and forecasts. Make sure all personnel receive thorough briefings every shift.</li> <li>• Maintain adequate escape routes and safety zones. Advise all personnel if these are compromised or changed. Set trigger points when appropriate.</li> <li>• Adhere to 10 Std Orders, mitigate 18 situations. Maintain Situational Awareness.</li> </ul>	
ALL	<b>WORK/REST</b>	<ul style="list-style-type: none"> <li>• Return to 2:1 Make sure all resources are in compliance.</li> <li>• .</li> </ul>	
ALL	<b>DRIVING HAZARDS</b>	<ul style="list-style-type: none"> <li>• Drive defensively! Expect the unexpected around every curve.</li> <li>• Drive with headlights on; use chock blocks, keep windshields clean; look before backing; and use backers whenever available.</li> <li>• Stop at all stop signs.</li> <li>• Be alert for wildlife, heavy trucks, &amp; high speed opposing and over-taking traffic.</li> <li>• Check traffic approaching from behind when making left turns..</li> <li>• Maintain 35mph speed limit within the incident area.</li> </ul>	
ALL	<b>COMMUNICATIONS</b>	<ul style="list-style-type: none"> <li>• Review and valuate Comm. Plan before shift.</li> <li>• Expand Tac Nets as needed.</li> </ul>	
ALL	<b>STRUCTURE PROTECTION</b>	<ul style="list-style-type: none"> <li>• Follow Structure Assessment Checklist (IRPG p. 14)</li> <li>• Utilize local Structure Protection and Safety Plan (MAST plan)</li> </ul>	
ALL	<b>SNAG HAZARDS</b>	<ul style="list-style-type: none"> <li>• Avoid Falling Operations during high winds.</li> <li>• Follow Hazard Tree Safety Guidelines (IRPG p. 80).</li> <li>• Limit number of personnel around snags and their exposure time; fallers must be qualified for trees being fallen.</li> <li>• Be especially alert around snags during wind events.</li> <li>• Maintain Situational Awareness.</li> </ul>	
ALL	<b>SAFETY ZONES</b>	<ul style="list-style-type: none"> <li>• Follow safety zone guidelines (IRPG p. 7)</li> <li>• Carefully evaluate burned areas before designation as safety zones due to spotty burning in numerous areas.</li> <li>• When safety zones are distant from work site, set trigger points to allowing personnel to reach them in a timely manner.</li> </ul>	
ALL	<b>POWERLINES</b>	<ul style="list-style-type: none"> <li>• Treat downed lines as live</li> <li>• Escape routes may get blocked by downed lines.</li> <li>• IRPG pg. 12.</li> </ul>	
ALL	<b>Hydration</b>	<ul style="list-style-type: none"> <li>• Drinking water before, during and after shifts, up to 1.5 gal. per shift.</li> <li>• Be alert for signs of heat stress in yourself and others.</li> </ul>	
ALL	<b>PPE</b>	<ul style="list-style-type: none"> <li>• Wear all required PPE at all times.</li> </ul>	
INCIDENT NAME: <b>Grass Valley Slide</b>  ICS 215a		DATE PREPARED: <p style="text-align: center;"><b>October 25, 2007</b></p>	OPERATIONAL PERIOD <b>Night Shift 10/25-26/2007</b> <b>1800-0700</b> Prepared by Terry O'Connell, Steve Femmel
		TIME PREPARED: <b>1100 hours</b>	

<b>MEDICAL PLAN</b>	1. INCIDENT NAME <b>GRASS VALLEY/ SLIDE</b>	2. DATE PREPARED <b>10-25-07</b>	3. TIME PREPARED <b>1100</b>	4. OPERATIONAL PERIOD <b>Night 1800-0700</b>
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5. INCIDENT MEDICAL AID STATIONS			
MEDICAL AID STATIONS	LOCATION	PARAMEDICS	
		YES	NO
Frontline Medical Support Trailer	Rim Of The World High School, Rim Of The World HWY, Rimforest, CA	X	
Frontline Medical Support Trailer	Snow Valley Ski Resort, Snow Valley, CA	X	

6. TRANSPORTATION				
A .AIR AMBULANCE SERVICES				
NAME	ADDRESS	PHONE	PARAMEDICS	
			YES	NO
Mercy Air	Hesperia, Rancho Cucamonga	<b>1-800-222-3456</b>	X	
Sheriff's Aviation	1776 W. Miro Way, Rialto, CA	<b>1-909-356-3972</b>	X	X
B. AMBULANCES				
NAME	LOCATION	PARAMEDICS		
		YES	NO	
San Bernardino County Fire/Station 91	301 S. State Hwy 173, Lake Arrowhead, CA	X		
Rolling Springs Fire District/Station 50	31250 Hilltop Blvd., Running Springs, CA	X		

7. HOSPITALS								
NAME	ADDRESS	TRAVEL TIME		PHONE	HELIPAD		BURN CENTER	
		AIR	GRND		Y	N	Y	N
Mountains Community Hospital	29101 Hospital Rd., Lake Arrowhead	----	15min	1-909-436-3080	X			X
Bear Valley Community Hospital	41870 Garstin, Big Bear, CA N34 14.8XW116 53.3	----	15min	1-909-456-3080	X			X
Loma Linda University Medical Center	25333 Barton Rd., Loma Linda, CA N34 3.00X W117 15.52	25min	55min	1-909-558-4444	X			X
Arrowhead Regional Medical Center	400 N. Pepper Avenue, Colton, CA N34 4.29XW117 20.57	30min	60min	1-909-580-3903	X		X	

8. MEDICAL EMERGENCY PROCEDURES	
<p><b>LINE EMERGENCY:</b> Crew Supervisor is to contact DIVS w/ patient complaint/condition and location.</p> <p><b>DIVS will run medical emergency on Command Channel</b> *** Clear Command Channel for Emergency Traffic</p> <p>1. DIVS will contact: Grass Valley Communications</p> <p>2. Grass Valley Communications will contact:</p> <ol style="list-style-type: none"> <li>Medical Unit Will make contact w/ other essential resources</li> <li>Safety/IC</li> <li>Night Operations</li> </ol> <p><b>ICP EMERGENCY:</b> Contact Medical Unit with patient complaint/condition and location. Medical Staff will respond or patient delivered to Medical Unit.</p> <ul style="list-style-type: none"> <li>Communications contacts <ol style="list-style-type: none"> <li>Medical</li> <li>Safety/IC</li> <li>Operations</li> </ol> </li> </ul> <p style="text-align: center;"><b>Grass Valley/Slide Communications</b> <b>1-909-337-5137</b></p>	<p style="text-align: center;"><b><u>INJURY REPORTING PROCEDURES</u></b></p> <p>AGE _____ SEX: MALE _____ FEMALE _____</p> <p>PATIENT UNIT ID _____ IS A EMT WITH PATIENT: YES _____ NO _____</p> <p>NATURE OF INJURY _____ #Pts _____ LOCATION OF PATIENT _____</p> <p>SPECIAL RESCUE/EXTRICATION NEEDS _____</p> <p>TRANSPORTATION REQUESTED BY: AIR _____ GRD _____ RONDEZVOUS _____</p> <p>POINT OF PICKUP _____</p> <p>LAT _____ LONG _____</p> <p>NOTES:</p> <p style="text-align: right;"><b>KEEP CALM</b></p>

<b>ICS 206 8-78</b>	9. PREPARED BY (MEDICAL UNIT LEADER) Karen Brose MEDL	10. REVIEWED BY (SAFETY OFFICER) Terry O'Connell/Steve Femmel
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INCIDENT RADIO COMMUNICATIONS PLAN			Incident Name/Incident Number GRASS VALLEY/SLIDE FIRES CA-BDF			Date/Time Prepared 10/25/2007 1030		Operational Period Date/Time NIGHT OPERATIONS 1800-0700 10/25-26/07		
Ch #	Function	Channel Name/Trunked Radio System Talkgroup	Assignment	RX Freq N or W	RX Tone/NAC	TX Freq N or W	TX Tone/NAC	Mode	Remarks	
1	LOCAL NET	BDF NET	ALL DIVISIONS	171.4750 N	N/A	169.8750 N	131.8	A	TONE 3 (131.8) & TONE 4 (136.5)	
2	TACTICAL	FS TAC-1	DIVISION A	168.0500 N	N/A	168.0500 N	N/A	A		
3	TACTICAL	FS TAC-3	DIVISION Y\Z	168.6000 N	N/A	168.6000 N	N/A	A		
4	TACTICAL	R5 TAC 4	DIVISION F/G	173.9125 N	N/A	173.9125 N	N/A	A		
5	TACTICAL	R5 TAC 5	DIVISION H	173.9625 N	N/A	173.9625 N	N/A	A		
6										
7	TACTICAL	WHITE 2	STRUC GRP 1 & 6	154.2650 W	N/A	154.2650 W	N/A	A		
8	AIR-TO-GROUND	A/G	ALL DIVISIONS	166.9625 N	N/A	166.9625 N	N/A	A	INCIDENT SPECIFIC	
9	TACTICAL	BLM TAC-1	STRUC GRP 3,4,5	166.7250 N	N/A	166.7250 N	N/A	A		
10										
11										
12	COMMAND	CMD-18	SLIDE FIRE	166.8250 N	N/A	173.6750 N	N/A	A	USE TONE 1 (110.9)	
13	COMMAND	CMD-7	GRASS VLY FIRE	162.9625 N	N/A	171.7875 N	N/A	A	NO TONE REQUIRED	
14	AIR GUARD	GUARD	ALL DIVISIONS	168.6250 N	N/A	168.6250 N	N/A	A	REQUIRES TONE 1 (110.9)	
15										
16/20	AIR GUARD	GUARD	ALL DIVISION	168.6250 N	N/A	168.6250 N	N/A	A	REQUIRES TONE 1 (110.9)	
5. Prepared by (Communications Unit) KODY KERWIN – COML by CHRIS SUTER – COML(t)					Incident Location County SAN BERNARDINO State CA Latitude 34-16-05N Longitude 117-13-00 W					

The convention calls for frequency lists to show four digits after the decimal place, followed by either an "N" or a "W", depending on whether the frequency is narrow or wide band. Mode refers to either "A" or "D" indicating analog or digital (Project 25)



## Human Resource Message

We have been doing excellent!  
I just wanted to share with everyone our  
code of conduct.

### CODE OF CONDUCT Grass Valley/Slide Incident Personnel

Each individual on this incident is  
responsible for:

- ❖ Being **ready and able** to perform  
their assigned duties effectively,  
and
- ❖ Conducting themselves  
appropriately at all times.

There is **ZERO tolerance** for inappropriate behavior while assigned to this incident,  
including such conduct as:

- Drug and alcohol use
- Any unsafe activity
- Discrimination
- Sexual harassment

Each firefighter is expected to be physically and mentally prepared to perform emergency  
**duties at any time.**

**Anything less than strict adherence to these guidelines may result in immediate  
dismissal from the incident.**

The public expects our best efforts...they see us as professionals. In what we say and do,  
let's continue to show them we are!

Eugene Rose  
Human Resource Specialist

Date: October 25, 2007