

Panther Incident

Incident Action Plan

CA-BTU-005648



Operational Period: 5/7/13 0600-0600

Incident Management Team 4

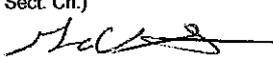
INCIDENT OBJECTIVES	1. INCIDENT NAME Panther	2. DATE 5/6/13	3. TIME 1800																				
4. OPERATIONAL PERIOD (DATE/TIME) 5/7/13 – 5/8/13 0600-0600																							
5. GENERAL CONTROL OBJECTIVES Keep fire within existing control lines. 6. MANAGEMENT OBJECTIVES 1. Provide for responder and public safety throughout the incident by utilizing a comprehensive risk analysis matrix. 2. Establish & strengthen cooperation with all stakeholders, cooperators and assisting agencies. 3. Protect cultural and sensitive values at risk utilizing archaeologist and resource advisors. 4. Establish and maintain cost accountability.																							
7. WEATHER FORECAST FOR OPERATIONAL PERIOD Mostly cloudy, Scattered showers. Max temp 60-65. Min temp 44-48. RH minimum 55-65%, max 80-95%. Wind S to SW 2-5 mph, gusts to 8 mph.																							
8. GENERAL SAFETY MESSAGE Do not fall into complacency.																							
9. Attachments (☑ if attached) <table border="0"> <tr> <td><input checked="" type="checkbox"/> Organization List (ICS 203)</td> <td><input checked="" type="checkbox"/> Medical Plan (ICS 206)</td> <td><input checked="" type="checkbox"/> Finance</td> <td><input checked="" type="checkbox"/> Unit Log 214</td> </tr> <tr> <td><input checked="" type="checkbox"/> Weather Forecast</td> <td><input checked="" type="checkbox"/> Air Ops 220</td> <td><input checked="" type="checkbox"/> Training Message</td> <td><input type="checkbox"/> _____</td> </tr> <tr> <td><input checked="" type="checkbox"/> Fire Behavior Forecast</td> <td><input type="checkbox"/> Ops Expectations/ DIVS worksheet</td> <td><input type="checkbox"/> Supply Message/ 101</td> <td><input type="checkbox"/> _____</td> </tr> <tr> <td><input checked="" type="checkbox"/> Safety Message</td> <td><input checked="" type="checkbox"/> Assignment List (ICS 204)</td> <td><input type="checkbox"/> Dmob Plan</td> <td><input type="checkbox"/> _____</td> </tr> <tr> <td><input checked="" type="checkbox"/> Communications Plan (ICS 205)</td> <td><input type="checkbox"/> Archaeologist message</td> <td><input checked="" type="checkbox"/> Traffic Plan</td> <td><input type="checkbox"/> _____</td> </tr> </table>				<input checked="" type="checkbox"/> Organization List (ICS 203)	<input checked="" type="checkbox"/> Medical Plan (ICS 206)	<input checked="" type="checkbox"/> Finance	<input checked="" type="checkbox"/> Unit Log 214	<input checked="" type="checkbox"/> Weather Forecast	<input checked="" type="checkbox"/> Air Ops 220	<input checked="" type="checkbox"/> Training Message	<input type="checkbox"/> _____	<input checked="" type="checkbox"/> Fire Behavior Forecast	<input type="checkbox"/> Ops Expectations/ DIVS worksheet	<input type="checkbox"/> Supply Message/ 101	<input type="checkbox"/> _____	<input checked="" type="checkbox"/> Safety Message	<input checked="" type="checkbox"/> Assignment List (ICS 204)	<input type="checkbox"/> Dmob Plan	<input type="checkbox"/> _____	<input checked="" type="checkbox"/> Communications Plan (ICS 205)	<input type="checkbox"/> Archaeologist message	<input checked="" type="checkbox"/> Traffic Plan	<input type="checkbox"/> _____
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<input checked="" type="checkbox"/> Communications Plan (ICS 205)	<input type="checkbox"/> Archaeologist message	<input checked="" type="checkbox"/> Traffic Plan	<input type="checkbox"/> _____																				
10. PREPARED BY (PLANNING SECTION CHIEF) Gabe Schultz 		11. APPROVED BY (INCIDENT COMMANDER) Todd Derum 																					

ORGANIZATION ASSIGNMENT LIST

1. Incident Name	
Panther CA-BTU-005648	
2. Date	3. Time
05/06/2013	1900
4. Operational Period	
5/7/13 – 5/8/13 0600 - 0600	
Position	Name
5. Incident Commander and Staff	
Incident Commander	Todd Derum
Deputy	Brian Estes
Safety Officer	Brent Stangeland / Jack Piccinini (T)
Information Officer	Scott McLean / Steve Kaufmann (T)
Liaison Officer	Scott Lindgren / Mike Bradley (T)
6. Agency Representative	
Agency	Name
CAL EMA	Pat O' Bannon
LNF	Steve Millert
CHP	Sgt. Nick Ozanne
Butte County Sheriff	Marty Rolph
CDCR	Lt. Hershberger
Collins Pine	Jay Francis
SPI	Dennis Thibeault
7. Planning Section	
Chief	Gabriel Schultz
Deputy	
Resources Unit	C. Burch / T. Person/ K. Villalobos (T)/ J. Martin (T)
Situation Unit	H. Eng / S. DeBenedet (T)/ H. Brent (T)
Documentation Unit	Shannon Johnson
Demobilization Unit	Jason Serna
Technical Specialists:	
Damage Assessment	
Fire Suppression Repair	Ken Kendrick/ Damon Denman
Training	Jason Martin / Ron Karlen (T)
GIS	T. Tuggle / F. Postler/ J. Bryant/ T. Meyer (T)
FBAN	Tim Chavez / Jon Heggie (T)
Archaeologist	Rich Jenkins
8. Logistics Section	
Chief	Jim Crawford
Deputy	Robert Wood
Hired Equipment	Len Nielson
Supply Unit	Mathew Brandt
Facilities Unit	Robert Reynolds
Ground Support Unit	Steven Langston
Communications Unit	Austin Browne

Motel Coordinator	Ed King/ Adam Gettman (T)	
Medical Unit	Don Boursier/ Rob Marshall (T)	
Food Unit	Randy Moorhead	
9. Operations		
Chief	Mark Brown (Day) / Bill Weiser (Night)/ Billy See	
Deputy	Donna McCain	
A. Branch I - Division/Groups		
Branch Director	Darren Read	
Deputy		
Division/Group	A	Kurt Ohlau/ David Wood (T)
Division/Group	B	Jeff Lee
Division/Group		
Division/Group		
B. Branch II/III - Division/Groups		
Branch Director	George Gonzalez	
Division/Group	C	Dennis Nolan
Division/Group	M	Rich Simon/ Pete Davis (T) (12 hr)
Division/Group	W/ Z	Garrett Needles
Division/Group		
C. Fire Suppression Repair		
Division/Group	Ken Kendrick	
Division/Group		
Division/Group		
D. Contingency Branch		
Branch Director	Unstaffed	
Division/Group		
E. Road Group		
Division/Group	Doug Young	
Division/Group		
G. Staging		
STAM	Thomas Silva	
H. Air Operations Branch		
Branch Director	Chris Avina	
Deputy		
Division/Group	Air Support	Mark Gradek
G.		
10. Finance Section		
Chief	Peter Peisch/ Shawn Hogan (T)	
Deputy	Mark Glass	
Time Unit	L. Marg/ V. Moulton/ M. Zaver	
Procurement Unit	Jason McDermott	
Compensation/Claims Unit	Karen Guillemin	
Cost Unit	Sandra Jewell (T)	
Prepared by (Resource Unit Leader)		
Chris Burch		

DIVISION ASSIGNMENT LIST			1. Branch I		2. Division/Group A		
3. Incident Name Panther			4. Operational Period Date: 5/7/13-5/8/13 Time: 0600-0600				
5. Operations Personnel							
Operations Chief		B. Weiser (night)/ M. Brown (day)		Division/Group Supervisor		Kurt Ohlau/David Wood (T)	
Branch Director		Darren Read		Branch Safety		**Ray Silverman	
6. Resources Assigned this Period							
Strike Team/Task Force/ Resource Designator	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	On Line	Off Line	
STC 9244-C	Dave Hotchkiss	16	DP 1 0600	0600	<input type="checkbox"/>	<input type="checkbox"/>	
**STG 9110-G	Mike Orme	34	DP 1 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
**WT PVT E-115	Dick Sasser	1	DP 1 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
7. Control Operations Aggressive mop up 300'in, patrol all line and back haul all trash, hose and supplies to drop point. Locate all Fold-a Tanks and pumps. **12 hour resource							
8. Special Instructions Avoid ground disturbing activities in areas marked with blue and white striped flagging. Sensitive cultural & archeological sites- Notify DIVS of any finds. SAFETY/ACCOUNTABILITY: All incident personnel <u>MUST</u> be briefed. Maintain situational awareness to prevent accidents with emphasis on snags, Slip hazards, rocks and stumpholes.							
9. Division/Group Communication Summary							
Function	Frequency	System	Channel	Function	Frequency	System	Channel
Command	RX 173.0375 TX 167.3250 TX 146.2	King NIFC	1 NIFC C 12 Tone 5	Medical	RX/TX 156.0750	King NIFC	10 Calcord
Tactical Div/Group	RX/TX 154.4525	King NIFC	5 VTAC 12	Air to Ground	RX/TX 159.3450	King NIFC	9 CDF TAC 18 Tone 16
Prepared by (Resource Unit Ldr.) Jason Martin		Approved by (Planning Sect. Ch.) Gabe Schultz 			Date 5/6/13		Time 2200

DIVISION ASSIGNMENT LIST			1. Branch I		2. Division/Group B			
3. Incident Name Panther			4. Operational Period Date: 5/7/13-5/8/13 Time: 0600-0600					
5. Operations Personnel								
Operations Chief		B. Weiser (night)/ M. Brown (day)		Division/Group Supervisor		Jeff Lee		
Branch Director		Darren Read		Branch Safety		**Ray Silverman		
6. Resources Assigned this Period								
Strike Team/Task Force/ Resource Designator		Leader		Number Persons	Drop Off PT./Time	Pick Up PT./Time	On Line	Off Line
**STC 9232-C		Jake Sjolund		16	DP 2 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
STG HUU 9261-G		Kevin Keene		31	DP 2 0600	0600	<input type="checkbox"/>	<input type="checkbox"/>
**WT PVT E-14		Jennifer Jackson		1	DP 2 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
**LEMP/ LEMT		Bruce Toy		1	DP 2 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
**LEMP/ LEMT		Bronson Mill		1	DP 2 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
							<input type="checkbox"/>	<input type="checkbox"/>
							<input type="checkbox"/>	<input type="checkbox"/>
							<input type="checkbox"/>	<input type="checkbox"/>
							<input type="checkbox"/>	<input type="checkbox"/>
							<input type="checkbox"/>	<input type="checkbox"/>
							<input type="checkbox"/>	<input type="checkbox"/>
7. Control Operations								
Aggressive mop up 300'in, patrol all line and back haul all trash, hose and supplies to drop point. Locate all Fold-a Tanks and pumps.								
** 12 hour resource								
8. Special Instructions								
Avoid ground disturbing activities in areas marked with blue and white striped flagging.								
Sensitive cultural & archeological sites- Notify DIVS of any finds.								
SAFETY/ACCOUNTABILITY:								
All incident personnel MUST be briefed.								
Maintain situational awareness to prevent accidents with emphasis on snags, slip hazards, rocks and stumpholes.								
9. Division/Group Communication Summary								
Function	Frequency	System	Channel	Function	Frequency	System	Channel	
Command	RX 173.0375 TX 167.3250 TX 146.2	King NIFC	1 NIFC C 12 Tone 5	Medical	RX/TX 156.0750	King NIFC	10 Calcord	
Tactical Div/Group	RX/TX 154.2725	King NIFC	6 VFire 24	Air to Ground	RX/TX 159.3450	King NIFC	9 CDF TAC 18 Tone 16	
Prepared by (Resource Unit Ldr.) Jason Martin			Approved by (Planning Sect. Ch.) Gabe Schultz 			Date 5/6/13		Time 2200

DIVISION ASSIGNMENT LIST			1. Branch III / III		2. Division/Group M		
3. Incident Name Panther			4. Operational Period Date: 5/7/13-5/8/13 Time: 0600-0600				
5. Operations Personnel							
Operations Chief		B. Weiser (night)/ M. Brown (day)		Division/Group Supervisor		Rich Simon/Pete Davis (T)	
Branch Director		George Gonzales		Branch Safety		Matt Sisneros	
6. Resources Assigned this Period							
Strike Team/Task Force/ Resource Designator	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	On Line	Off Line	
STC PNF 3660-C	James Lico	27	DP 3 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
Elk Mountain IHC	Cheveyo Munk	18	DP 3 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
Idaho City IHC	Ralph Randall Lamb	21	DP 3 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
Kings River IHC	Joaquin Marquez	19	DP 3 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
WT PVT E-52	Gary Ford	1	DP 3 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
LEMT	Andy Oberg	1	DP 3 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
LEMT	Brian Pierce	1	DP 3 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
7. Control Operations Continue to construct, hold, improve and widen direct and underslung handline except within the wilderness boundaries. Utilize M.I.S.T. tactics within the wilderness boundaries. Back haul all trash.							
8. Special Instructions Avoid ground disturbing activities in areas marked with blue and white striped flagging. Sensitive cultural & archeological sites- Notify DIVS of any finds. SAFETY/ACCOUNTABILITY: All incident personnel MUST be briefed. Maintain situational awareness to prevent accidents with emphasis on snags, slip hazards, rocks and stumpholes.							
9. Division/Group Communication Summary							
Function	Frequency	System	Channel	Function	Frequency	System	Channel
Command	RX 173.0375 TX 167.3250 TX 146.2	King NIFC	1 NIFC C 12 Tone 5	Medical	RX/TX 156.0750	King NIFC	10 Calcord
Tactical Div/Group	RX/TX 158.7375	King NIFC	7 VTAC 13	Air to Ground	RX/TX 159.3450	King NIFC	9 CDF TAC 18 Tone 16
Prepared by (Resource Unit Ldr.) Jason Martin		Approved by (Planning Sect. Ch.) Gabe Schultz 		Date 5/6/13		Time 2200	

DIVISION ASSIGNMENT LIST		1. Branch III / III		2. Division/Group WIZ			
3. Incident Name Panther		4. Operational Period Date: 5/6/13-5/7/13 Time: 0600-0600					
5. Operations Personnel							
Operations Chief	B. Weiser (night)/ M. Brown (day)		Division/Group Supervisor		Garrett Needles		
Branch Director	George Gonzalez		Branch Safety		**Matt Sisneros		
6. Resources Assigned this Period							
Strike Team/Task Force/ Resource Designator	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	On Line	Off Line	
STC MRN 9150-C	Chris Martinelli	19	DP 1 & 4 0600	0600	<input type="checkbox"/>	<input type="checkbox"/>	
**STC SCU 9160-C	Mike Martin	16	DP 1 & 4 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
STG MEU 9114-G	Joe Palagyi	31	DP 1 & 4 0600	0600	<input type="checkbox"/>	<input type="checkbox"/>	
**WT PVT E-121	Clint Edwards	2	DP 1 & 4 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
**WT PVT E-98	Victor Stupansky	2	DP 1 & 4 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
**WT PVT E-66	Mark Basham	2	DP 1 & 4 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
**FALC	Robert Orta	1	DP 1 & 4 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
7. Control Operations Continue to hold, improve and widen direct handline construction. Tactical patrol and aggressive mop up 300' utilizing hoselays where necessary. Back haul all trash. **12 hour resource							
8. Special Instructions Avoid ground disturbing activities in areas marked with blue and white striped flagging. Sensitive cultural & archeological sites- Notify DIVS of any finds. SAFETY/ACCOUNTABILITY: All incident personnel MUST be briefed. Maintain situational awareness to prevent accidents with emphasis on snags, slip hazards, rocks and stumpoles.							
9. Division/Group Communication Summary							
Function	Frequency	System	Channel	Function	Frequency	System	Channel
Command	RX 173.0375 TX 167.3250 TX 146.2	King NIFC	1 NIFC C 12 Tone 5	Medical	RX/TX 156.0750	King NIFC	10 Calcord
Tactical Div/Group	RX/TX 159.4725	King NIFC	8 VTAC 14	Air to Ground	RX/TX 159.3450	King NIFC	9 CDF TAC 18 Tone 16
Prepared by (Resource Unit Ldr.) Karen Villalobos (T)		Approved by (Planning Sect. Ch.) Gabe Schultz 		Date 5/6/13		Time 2200	

DIVISION ASSIGNMENT LIST	1. Branch	2. Division/Group Fire Suppression Repair Page 1
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3. Incident Name Panther	4. Operational Period Date: 5/7/13-5/8/13 Time: 0600-0600
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5. Operations Personnel			
Operations Chief	B. Weiser (night)/ M. Brown (day)	Division/Group Supervisor	Ken Kendrick
Branch Director		Branch Safety	

6. Resources Assigned this Period						
Strike Team/Task Force/ Resource Designator	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	On Line	Off Line
STG SHU 9242-G	Clint Swensen	31	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
STG TGU 9254-G	Dan Craig	32	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
STG SHU 9243-G	Josh Faulkner	26	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
STL LNU 9140-L	Tony Aston	6	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
STL LMU 9223-L	Tim Williams	4	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
DOZ BTU 2140	Gary Hurley	2	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
DOZ PVT E-7	Bob Hays	2	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
DOZ PVT E-8	Joe Jackson	2	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
DOZ PVT E-41		2	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>

7. Control Operations
Repair damage of dozer and handcrew created fireline.

8. Special Instructions
Avoid ground disturbing activities in areas marked with blue and white striped flagging.
Sensitive cultural & archeological sites- Notify DIVS of any finds.
SAFETY/ACCOUNTABILITY:
All incident personnel **MUST** be briefed.
Maintain situational awareness to prevent accidents with emphasis on snags, slip hazards, rocks and stumpholes.

9. Division/Group Communication Summary							
Function	Frequency	System	Channel	Function	Frequency	System	Channel
Command	RX 173.0375 TX 167.3250 TX 146.2	King NIFC	1 NIFC C 12 Tone 5	Medical	RX/TX 156.0750	King NIFC	10 Calcord
Tactical Div/Group	RX/TX 154.3025	King NIFC	12 VFire 26	Air to Ground	RX/TX 159.3450	King NIFC	9 CDF TAC 18 Tone 16

Prepared by (Resource Unit Ldr.) Chris Burch	Approved by (Planning Sect. Ch.) Gabe Schultz 	Date 5/6/13	Time 2200
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DIVISION ASSIGNMENT LIST	1. Branch	2. Division/Group Fire Suppression Repair Page 2
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3. Incident Name Panther	4. Operational Period Date: 5/7/13-5/8/13 Time: 0600-0600
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5. Operations Personnel			
Operations Chief	B. Weiser (night)/ M. Brown (day)	Division/Group Supervisor	Ken Kendrick
Branch Director		Branch Safety	

6. Resources Assigned this Period						
Strike Team/Task Force/ Resource Designator	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	On Line	Off Line
FOBS/ RESP	Edgar Orre	1	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
FOBS/ RESP	Lucas Titus	1	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
FOBS/ RESP	Eric Wahl	1	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
FOBS/ RESP	Cary Gloeckner	1	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
FOBS/ RESP	James McDaniel	1	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
FOBS/ RESP (T)	Barrett Smith	1	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
FOBS/ RESP	Damon Denman	1	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
HEQB	Kevin Finkeneller	1	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>
HEQB	Sean Lynch	1	ICP 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>

7. Control Operations Repair damage of dozer and handcrew created fireline.

8. Special Instructions Avoid ground disturbing activities in areas marked with blue and white striped flagging. Sensitive cultural & archeological sites- Notify DIVS of any finds. SAFETY/ACCOUNTABILITY: All incident personnel MUST be briefed. Maintain situational awareness to prevent accidents with emphasis on snags, slip hazards, rocks and stumpholes.
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9. Division/Group Communication Summary							
Function	Frequency	System	Channel	Function	Frequency	System	Channel
Command	RX 173.0375 TX 167.3250 TX 146.2	King NIFC	1 NIFC C 12 Tone 5	Medical	RX/TX 156.0750	King NIFC	10 Calcord
Tactical Div/Group	RX/TX 154.3025	King NIFC	12 VFire 26	Air to Ground	RX/TX 159.3450	King NIFC	9 CDF TAC 18 Tone 16

Prepared by (Resource Unit Ldr.) Chris Burch	Approved by (Planning Sect. Ch.) Gabe Schultz 	Date 5/6/13	Time 2200
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9

DIVISION ASSIGNMENT LIST			1. Branch		2. Division/Group Road Group		
3. Incident Name Panther			4. Operational Period Date: 5/7/13-5/8/13 Time: 0600-0600				
5. Operations Personnel							
Operations Chief		B. Weiser (night)/ M. Brown (day)		Division/Group Supervisor		Doug Young	
Branch Director				Branch Safety			
6. Resources Assigned this Period							
Strike Team/Task Force/ Resource Designator	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	On Line	Off Line	
WT PVT E-67	Kota Dwyer	1	J & K line 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
WT PVT E-91	Robert Keene	1	J & K line 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
WT PVT E-93	Martin Learn	1	J & K line 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
WT PVT E-94	Bryan Troedell	1	J & K line 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
WT PVT E-116	Walt Mergel	1	J & K line 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
WT PVT E-120		1	J & K line 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
WT PVT E-153	Ricky Logue	1	J & K line 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
WT PVT E-155	Williams Mark	1	J & K line 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
PVT Grader E-101	Logan Pearson	1	J & K line 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
PVT Grader E-102	Kenneth Mason	1	J & K line 0600	1800	<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
					<input type="checkbox"/>	<input type="checkbox"/>	
7. Control Operations Improve and maintain roadways to improve safe travel along roadways. Back haul all trash.							
8. Special Instructions Avoid ground disturbing activities in areas marked with blue and white striped flagging. Sensitive cultural & archeological sites- Notify DIVS of any finds. SAFETY/ACCOUNTABILITY: All incident personnel MUST be briefed. Maintain situational awareness to prevent accidents with emphasis on snags, slip hazards, rocks and stumpholes.							
9. Division/Group Communication Summary							
Function	Frequency	System	Channel	Function	Frequency	System	Channel
Command	RX 173.0375 TX 167.3250 TX 146.2	King NIFC	1 NIFC C 12 Tone 5	Medical	RX/TX 156.0750	King NIFC	10 Calcord
Tactical Div/Group	RX/TX 154.2875	King NIFC	11 VFire 25 156.7	Air to Ground	RX/TX 159.3450	King NIFC	9 CDF TAC 18 Tone 16
Prepared by (Resource Unit Ldr.) Jason Martin		Approved by (Planning Sect. Ch.) Gabe Schultz <i>GCS</i>			Date 5/6/13		Time 2200



SAFETY MESSAGE

IMT 4

“PANTHER”

BTU 005648 May 7, 2013

0600-0600

**S
A
F
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T
Y

S
A
F
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PERSONAL HEALTH

- Wash Hands
- Limit unnecessary touching of rails
- Cover mouth's when coughing (no hands)
- Practice good general health & safety
- Eat a balanced diet throughout your assignment

WEATHER

- Monitor current weather forecast
- Potential periods of heavy rain
- Be prepared to move equipment to higher grounds
- Watch for slippery & inaccessible roads

COMPLACENCY

- Watch footing
- Slow down driving speeds & utilize headlights
- Watch for snags & weaken trees

ACCIDENTS CAN HAPPEN DURING DEMOB

- Drive safely and be on the lookout for pedestrian traffic around camp
- Provide spotters & back up personnel when required
- Drive safely & monitor fatigue when traveling to respective counties, forests and units

Matt Sisneros

Matt Sisneros

INCIDENT SAFETY OFFICER

**I
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!
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INCIDENT Weather Forecast



FORECAST NO: 5
PREDICTION FOR: Tuesday-Tuesday Night
SHIFT DATE: 05/07-08/2012 0600-0600
TIME AND DATE
FORECAST ISSUED: 05/06/2012 1900

NAME OF FIRE: Panther
SHIFT Day-Night **UNIT:** CA-BTU
SIGNED: Jim Wallmann
Incident Meteorologist

WEATHER DISCUSSION: Low pressure will move east of the fire today, but showers will continue today with the threat of isolated thunderstorms. Brief heavy downpours are possible in the showers and storms. Winds will remain light with a few stronger gusts near showers and storms.

WEATHER FORECAST (TODAY):

WEATHER: Mostly cloudy with occasional showers and isolated thunderstorms. Best chance of showers after 1200.

LAL: 2

TEMPERATURES: MAX: 52-56.

24hr Trend: 3-5 degrees warmer

HUMIDITY: 70-80%

24hr Trend: Little change

EYE LEVEL WINDS:

RIDGES – South 2-5 mph becoming upslope/southwest around 1100.

SLOPES/CANYONS - Variable to 3 mph becoming upslope 1-3 mph after 1100.

STABILITY: Weakly unstable. Mixing height 5,000 feet AGL.

VISIBILITY: 10 miles or more. Less than 5 miles at times in heavier showers.

FORECAST (TONIGHT):

WEATHER: Mostly cloudy with occasional showers and isolated thunderstorms ending by 2200.

LAL: 2

TEMPERATURES: MIN: 43-47.

HUMIDITY: MAX: near 100%.

EYE LEVEL WINDS: Becoming downslope 1-3 mph by 2200.

STABILITY/INVERSION: Unstable early becoming stable with weak inversion near the surface after 2000.

OUTLOOK FOR WEDNESDAY: Mostly cloudy. Scattered showers and isolated thunderstorms. Temperatures: MAX 60-65, MIN 44-48. Relative Humidity: MIN 55-65%, MAX 80-95%. WINDS: South to southwest 2-5 mph with gusts to 8 mph.

OBSERVATIONS MONDAY:

Cal Fire Portable (6 mi SSW – 4157 ft): Temp: MAX: 48. RH: MIN: 85%. Winds (eye): SE 4 G 9 mph. 0.07" rain.

Carpenter Ridge (6 mi S – 4816 ft): Temp: MAX: 47. RH: MIN: 90%. Winds (eye): S 3G 9 mph. 0.08" rain.

Panther Springs – (6 mi NW – 4530 ft): Temp: 51. RH: 72%. Winds not representative. 0.06" rain

LNF 09 Portable (5 SW – 3610 ft): Temp: 52. RH: 81%. Winds missing. 0.06" rain

Incident RAWS Data --- SCAN Code with Smart Phone

Cal Fire Portable – Branch I/II

Carpenter Ridge– Branch I/II

Panther Springs – Branch II/III

LNF Portable 09 – Branch I/II

Lassen Lodge – Branch II/III



FIRE BEHAVIOR FORECAST

FORECAST NUMBER 5	TYPE OF FIRE Surface
FIRE NAME Panther	OPERATIONAL PERIOD 5-7-2013 24 hour shift
DATE ISSUED 5-6-2013	TIME ISSUED 1900 HOURS
UNIT CALFIRE BTU	SIGNED Tim Chavez

INPUTS

WEATHER SUMMARY Cooler temperatures and higher humidity will aid firefighting efforts through out the next operational period. The potential for thunderstorm development will decrease and the chance measurable rain will affect the incident. *PLEASE REVIEW INCIDENT WEATHER FORCAST*

OUTPUTS

FIRE BEHAVIOR DAY

Probability of Ignition from firebrand = 16%.
Fine Dead Fuel Moisture = 23%
Flame Lengths 3ft.
Rate of Spread 5-6 ch/h

FIRE BEHAVIOR NIGHT

Probability of Ignition from firebrand = 15%.
Fine Dead Fuel Moisture = 25%
Flame Lengths 2-3 ft
Rate of Spread 3-4 ch/h

GENERAL

The previous days IR flight shows heat still in the 1000-hour fuels. This shows that the 1000-hour fuels continue to remain active despite the wet weather. The unstable air mass that was present in the fire area gives way to cooler temperatures and less of an opportunity for erratic fire behavior. Most fire activity will be limited to interior islands and stands of logging slash.

SPECIFIC

NORTHERN and EASTERN DIVISIONS

These divisions will see a light south wind. Roll out of burning material and under slung may become active under the correct conditions. 1000-hour fuels will require the most firefighting efforts as the precipitation had very little affect on the heat signature of these fuels. Little to no fire growth is expected in these divisions. There is still an isolated chance of thunderstorms that could influence your divisions with out flow and erratic wind.

WESTERN and SOUTHERN DIVISIONS

Do not discount the possibility of unstable air mass that can make for very erratic fire behavior. Rates of spread and flame lengths can exceed the predicted forecast under theses conditions. Most areas on this division were affected by wetting rain in the previous operational period. Despite the precipitation the 1000-hour fuels still remain active that will require firefighter efforts to extinguish. Little to no fire growth is expected in these divisions.

AIR OPERATIONS:

High winds can affect the effectiveness of airdrops. Possible thunderstorm development over the fire area can create down drafts that can hamper air operations.

SAFETY

- **Complacency-** the fire still has potential to grow if we are not proactive with firefighting efforts
- **Have a escape route-** Changing wind can put you and your crew in a compromised position
- **Post lookouts-** Developing thunderstorm activity can move fast, post a lookout to observe personally and react acordinly.

INCIDENT RADIO COMMUNICATIONS PLAN

Incident Name
Panther CA-BTU-005648

Date/Time Prepared
05/06/13, 17:30

Operational Period Date/Time
05/07/13 24 Hour Shifts

Ch #	Function	Channel Name/Trunked Radio System Talkgroup	Assignment	RX Freq N or W	RX Tone/NAC	TX Freq N or W	Tx Tone/NAC	Mode A, D or M	Remarks
1	Command	NIFC C 12	All Divisions	RX173.0375N		TX167.3250N	146.2	A	Tone 5 hard coded
2	Command	NIFC C 5	In Camp	RX167.1000N		TX169.7500N	146.2	A	BASE CAMP ONLY
3	Command	BUT SUPP	Unassigned	RX154.4150N	123.0	TX159.0000N	136.5	A	TONE 4
4	Command	BUT SUPP	Unassigned	RX154.4150N	123.0	TX159.0000N	136.5	A	TONE 5
5	Tactical	VTAC 12	A	RX154.4525N		TX154.4525N	156.7	A	Branch I
6	Tactical	VFIRE 24	B	RX154.2725N		TX154.2725N	156.7	A	Branch I
7	Tactical	VTAC 13	C/M	RX158.7375N		TX158.7375N	156.7	A	Branch II
8	Tactical	VTAC 14	W/Z	RX159.4725N		TX159.4725N	156.7	A	Branch III
9	Air/Grnd	CDF TAC 18	All Divisions	RX159.3450N		TX159.3450N	192.8	A	Tone 16 hard coded
10	Medical	CALCORD	All Divisions	RX156.0750N		TX156.0750N	156.7	A	
11	Tactical	VFIRE 25	Road Grp	RX154.2875N		TX154.2875N	156.7	A	
12	Tactical	VFIRE 26	Suppression Repair	RX154.3025N		TX154.3025N	156.7	A	
13									
14	Tactical	Air Guard	Emergency Only	RX168.6250N		TX168.6250N	110.9	A	
15									
16	Tactical	Air Guard	Emergency Only	RX168.6250N		TX168.6250N	110.9	A	
17									
18									
19									
20	Tactical	Air Guard	Emergency Only	RX168.6250N		TX168.6250N	110.9	A	

Prepared by (Communications Unit)
Austin L. Browne

The convention calls for frequency lists to show four digits after the decimal place, followed by either an "N" or a "W", depending on whether the frequency is narrow or wide band. Mode refers to either "A" or "D" indicating analog or digital (e.g. Project 25) or "M" indicating mixed mode. All channels are shown as if programmed in a control station, mobile or portable radio. Repeater and base stations must be programmed with the Rx and Tx reversed.

Air Guard must be in the last channel of every plan (168.6250, PL 110.9 on TX only) Once 205 is complete, email it to com205@fire.ca.gov or fax to the local ECC and ask them to email it for you.
ICS 205 Excel

Briefing Broadcast in camp on VTAC 14

3/2007

MEDICAL PLAN ICS 206	1. INCIDENT NAME Panther	2. DATE PREPARED 5-6-13	3. TIME PREPARED 14:00	4. OPERATIONAL PERIOD 5-7-13 06:00-06:00
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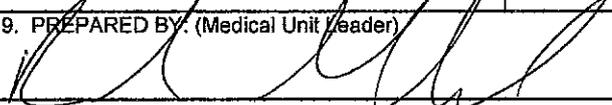
5. INCIDENT MEDICAL AID STATIONS			
MEDICAL AID STATIONS	LOCATION		PARAMEDICS
			YES NO
MERT / Medical Unit	Silver Dollar Fairgrounds, Chico		X

6. TRANSPORTATION			
A. AMBULANCE SERVICES			
NAME	LOCATION	PHONE	PARAMEDICS
			YES NO
Butte EMS (ground)	175 West 5 th Ave, Chico	530-891-4357	X
Enloe Flight Care (air)	1530 Esplanade, Chico	530-332-6774	X
C205 (air)	Panther Incident, Hoist Capable	Panther Command	X

B. INCIDENT AMBULANCES			
NAME	LOCATION	PARAMEDICS	
		YES	NO
Chester Fire M7254	Drop point 4	X	
Butte Medic 1	Drop point 2	X	

7. HOSPITALS								
NAME	ADDRESS	TRAVEL TIME		PHONE	HELIPAD		BURN CENTER	
		AIR	GRND		YES	NO	YES	NO
Med Net Channel								
Enloe (Trauma)	1530 Esplanade, Chico	5 min	2 hr	530-332-7330	X			X
Feather River	5974 Pentz Rd, Paradise	7 min	2.5 hr	530-877-9361	X			X
UCD Med Center	2315 Stockton Blvd, Sacramento	30 min	3.5 hr	916-734-3790	X		X	

8. MEDICAL EMERGENCY PROCEDURES	
<p>EMERGENCY FREQUENCY:</p> <p>LINE EMERGENCY: Crew Supervisor will contact Division Supervisor with patient complaint/condition and location.</p> <ul style="list-style-type: none"> Division/Group Supervisor contacts: <ol style="list-style-type: none"> Closest EMS resource Communications Unit Communications Unit contacts: <ol style="list-style-type: none"> Ground or Air ambulance as requested Operations Safety Medical Unit Division Supervisor or designee will serve as point of contact and run medical emergency on assigned channel. <ol style="list-style-type: none"> A pre-assigned tactical frequency (i.e. CALCORD) should be used for IWI and only for duration of need. Communications Unit will clear command channel for emergency traffic as needed and only for duration of need. <p>CAMP EMERGENCY: Contact Medical Unit with patient complaint/condition and location. Medical Staff will respond to stabilize incident:</p> <ul style="list-style-type: none"> Medical Unit contacts: <ol style="list-style-type: none"> Communications Safety Logistics Operations Crew Supervisor Comps/Claims 	<p>INJURY REPORTING PROCEDURES</p> <p>NATURE OF INJURY _____</p> <p>LOCATION OF PATIENT _____</p> <p>POINT OF CONTACT _____</p> <p>TRANSPORTATION REQUESTED BY: AIR ___ GROUND ___</p> <p>POINT OF PICKUP _____</p> <p>LAT _____ LONG _____</p> <p>PATIENT UNIT ID _____</p> <p>IS AN EMT WITH PATIENT: YES ___ NO ___</p> <p>AGE _____</p> <p>SEX: MALE ___ FEMALE ___</p> <p>ALL EMERGENCIES---Secure the area and identify witnesses for later Serious Accident Review Team (SART). Keep an accurate log of events.</p>

ICS 206 (Rev 03/12) FR	9. PREPARED BY: (Medical Unit Leader) 	10. REVIEWED BY: (Safety Officer)
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12 HOUR RESOURCE

EMERGENCY SHIFT TICKET and EVALUATION FORM <small>The responsible Government Officer will complete this form each shift</small>					Contractor Name DOE EQUIPMENT	
Incident or Project Name PANTHER		Incident Number CABTU005648	Request Number E-123		Operator #1 J. DOE	Operator #2 _____
Agreement Number ABC-012345-00					Operator Furnished By: <input checked="" type="checkbox"/> Contractor <input type="checkbox"/> Government	
Equipment Make CATERPILLAR		Equipment Model / Type D6 DOZER TYPE II E		Operating Supplies Furnished By: <input checked="" type="checkbox"/> Contractor <input type="checkbox"/> Government		
Serial Number 01234567		License Number _____		Equipment Status: <input checked="" type="checkbox"/> Inspected <input checked="" type="checkbox"/> Under Agreement		
Equipment Use					Released by Government <input type="checkbox"/>	
(Circle) (Hours) / Days / Miles					Withdrawn by Contractor <input type="checkbox"/>	
Date	Start	Stop	Work	Assignment	Remarks/Comments ** 12 HR RESOURCE NO DAMAGE / NO CLAIM 8	
Mo / Day						
9/9	0001	0700		OFF SHIFT		
9/9	0701	1900	12	DIV XYZ		
9/9	1901	2400		OFF SHIFT		
Vendor Rating					Govt. Rep. Name and Position - PRINT SCOTT EVANS EQTS	
					Govt. Rep. Signature <i>Scott Evans</i>	
Met Performance Expectations					Contractor Signature <i>John Doe</i>	
Equipment in Safe Working Condition					Date 9-9-13 Time 1900	
Operator Skill Level					CAL FIRE 297 (Rev 3-2011)	
Operates Safely						
Operator's Cooperation Level						
Overall Performance						

* NOTE: Any rating of POOR requires an explanation in Comment Section.
**Final evaluation or for more documentation, use an ICS Form 230 or equivalent.

Pink - Finance Blue - Home Unit HE Coordinator Yellow - Vendor White - Govt Representative

24 HR RESOURCE

EMERGENCY SHIFT TICKET and EVALUATION FORM <small>The responsible Government Officer will complete this form each shift</small>					Contractor Name DOE EQUIPMENT	
Incident or Project Name PANTHER		Incident Number CABTU005648	Request Number E-321		Operator #1 J. DOE	Operator #2 E. HELP
Agreement Number CBA-543210-00					Operator Furnished By: <input checked="" type="checkbox"/> Contractor <input type="checkbox"/> Government	
Equipment Make KENWORTH		Equipment Model / Type WATER TENDER TYPE I		Operating Supplies Furnished By: <input checked="" type="checkbox"/> Contractor <input type="checkbox"/> Government		
Serial Number 76543210		License Number 1A23456		Equipment Status: <input checked="" type="checkbox"/> Inspected <input checked="" type="checkbox"/> Under Agreement		
Equipment Use					Released by Government <input type="checkbox"/>	
(Circle) (Hours) / Days / Miles					Withdrawn by Contractor <input type="checkbox"/>	
Date	Start	Stop	Work	Assignment	Remarks/Comments ** 24 HR RESOURCE NO DAMAGE / NO CLAIM 90	
Mo / Day						
9/9	0001	0700	7	DIV X		
9/9	0701	2400	17	DIV A		
Vendor Rating					Govt. Rep. Name and Position - PRINT SCOTT EVANS EQTS	
					Govt. Rep. Signature <i>Scott Evans</i>	
Met Performance Expectations					Contractor Signature <i>John Doe</i>	
Equipment in Safe Working Condition					Date 9-9-13 Time 2400	
Operator Skill Level					CAL FIRE 297 (Rev 3-2011)	
Operates Safely						
Operator's Cooperation Level						
Overall Performance						

* NOTE: Any rating of POOR requires an explanation in Comment Section.
**Final evaluation or for more documentation, use an ICS Form 230 or equivalent.

Pink - Finance Blue - Home Unit HE Coordinator Yellow - Vendor White - Govt Representative

**Cultural Resource Guidelines for the Panther Fire
CA-BTU-005648
Tehama County, CA**

Do not compromise safety for the protection and preservation of archaeological and historic properties. When possible and prudent:

1. Be on the lookout for prehistoric archaeological sites. These sites may include seasonal camps marked by the presence of obsidian and/or basalt flakes and village sites that also include dark midden soils. The Native American group living in the area at time of historic contact was the Yana, the most famous of which was Ishi.
2. Be on the lookout for historic archaeological sites. These sites include a CCC era fire lookout, stacked rock foundations, and remnants of the Lassen Emigrant Trail which led gold seekers to California in 1849.
3. Look for prehistoric adjacent to streams and springs. Minimize dozer activity along water courses. The Lassen Trail is typically located in ridge top settings.
4. Known sites will be flagged for avoidance. If you can't avoid, minimize ground disturbance as much as possible, only clearing the surface to as minimal a depth as necessary. Try to go around sites with dozers rather than through them. Flag new sites.
5. If you find artifacts leave them in place. Some artifacts may have been intentionally placed for religious or ceremonial reasons.
6. Note locations of any discovered artifacts, features, and/or sites on a map. Better yet take a GPS reading. Leave information for the archaeologist with the Plans Unit so that the sites can be relocated and protected during Fire Suppression Repair.
7. If you encounter human remains cease work in the area and contact the archaeologist immediately.

Thanks for your help protecting California's cultural heritage.

Richard Jenkins
CAL FIRE Northern Region Archaeologist
Cell Phone (530) 949-8822

"Panther" Incident Fire Suppression Repair Plan

I. Objectives

The objective of the Suppression Repair Plan is to mitigate possible adverse effects to resources resulting from fire suppression activities on the Buckeye Fire in a manner which does not compromise firefighter safety. The mitigations described within this plan have been developed to apply to constructed fire lines, watercourse crossings, access roads, drop points, heli-spots and any other locations disturbed by fire suppression activities. A Repair Specialist will be assigned to ensure that work is done as required and according to the Emergency Fire Suppression Repair Plan. Additional specialists or equipment may be used if the need arises. Specialists will release equipment from the area when their work is completed.

II. General Repair Guidelines

A. Helispots/Staging Areas/Safety Zones

- 1) Re-contour to the original slope as requested by the Repair Specialist.
- 2) Remove soil, and/or breach berms so that runoff can be dissipated. Cross drain these areas to effectively dissipate water runoff.
- 3) Place disturbed vegetation, brush and trees, piled during line construction, on the surface of safety zones and open areas. This may be done with equipment or hand crews.

B. Roads

- 1) Re-establish existing berms where applicable.
- 2) Breach berms to facilitate drainage, where applicable.
- 3) Clean culverts plugged with soil and rock resulting from fire road use.
- 4) Remove all slash and debris from culvert inlets/outlets.
- 6) Blading or grading of roads may be necessary.
- 7) Where vegetative material was cut and deposited adjacent to permanent roads it shall be lopped and scattered to a depth within 30" of the soil surface.

C. Firelines; Hand and Dozer

Install waterbars as needed. Waterbars are designed to intercept, slow and spread the precipitation run-off in order to reduce sediment transport and soil erosion. The idea is to move water off the fireline before it can build up enough energy to erode and transport sediment. Re-establish waterbars and rolling dips using pre-fire locations. Flatten berms along fire lines to match natural contours. Utilize cut vegetation for erosion control on steep dozer and hand lines.

D. Watercourses

- 1) Watercourse crossings shall be dipped to original configuration. Waterbreaks shall be installed on each side of channel to divert flow off of trails prior to entering watercourse channel.
- 2) Remove all soil and debris that was placed in any stream channel. A Repair Specialist will review the site for acceptability. If all foreign material cannot be removed with heavy equipment, the material shall be removed by hand. The approaches to the crossing shall be sloped back to prevent future stream bank failure.

E. Other Repair Concerns

- 1) Remove all trash from fire lines and other affected areas.
- 2) Repair, broken, damaged fences, and/or gates damaged as the result of the fire control operations will be repaired. (Note: Extent and condition of damage should be documented prior to repairs.)

Prepared by:



Ken Kendrick, Suppression Repair Group Supervisor

TRAINING SPECIALIST MESSAGE

Incident Management Team 4

The Training Specialists is located across from Check-In. We are here to meet your training needs.

If you are on the demob plan do not forget to complete your documentation.

If you are coming into camp today please stop by to check on progress of documentation.

The exit process will go smoother if you have your documentation completed. Supervisors need to complete a 225 performance evaluation on trainees.

An ICS 225 performance rating form has been included.

Training Specialist

Ron Karlen

&

Jason Martin

**INCIDENT PERSONNEL
PERFORMANCE RATING**

INSTRUCTIONS: The immediate job supervisor will prepare this form for each subordinate. It will be delivered to the planning section before the rater leaves the fire. Rating will be reviewed with employee who will sign at the bottom.

THIS RATING IS TO BE USED ONLY FOR DETERMINING AN INDIVIDUAL'S PERFORMANCE

1. Name		2. Fire Name and Number	
3. Home Unit (address)		4. Location of Fire (address)	
5. Fire Position	6. Date of Assignment From: To:	7. Acres Burned	8. Fuel Type(s)

9. Evaluation

Enter X under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows:

- 0 - Deficient. Does not meet minimum requirements of the individual element.
DEFICIENCIES MUST BE IDENTIFIED IN REMARKS.
- 1 - Needs to improve. Meets some or most of the requirements of the individual element.
IDENTIFY IMPROVEMENT NEEDED IN REMARKS.
- 2 - Satisfactory. Employee meets all requirements of the individual element.
- 3 - Superior. Employee consistently exceeds the performance requirements.

Rating Factors	Hot Line				Mop-Up				Camp				Other (specify)			
	0	1	2	3	0	1	2	3	0	1	2	3	0	1	2	3
Knowledge of the job																
Ability to obtain performance																
Attitude																
Decisions under stress																
Initiative																
Consideration for personnel welfare																
Obtain necessary equipment and supplies																
Physical ability for the job																
Safety																
Other (specify)																

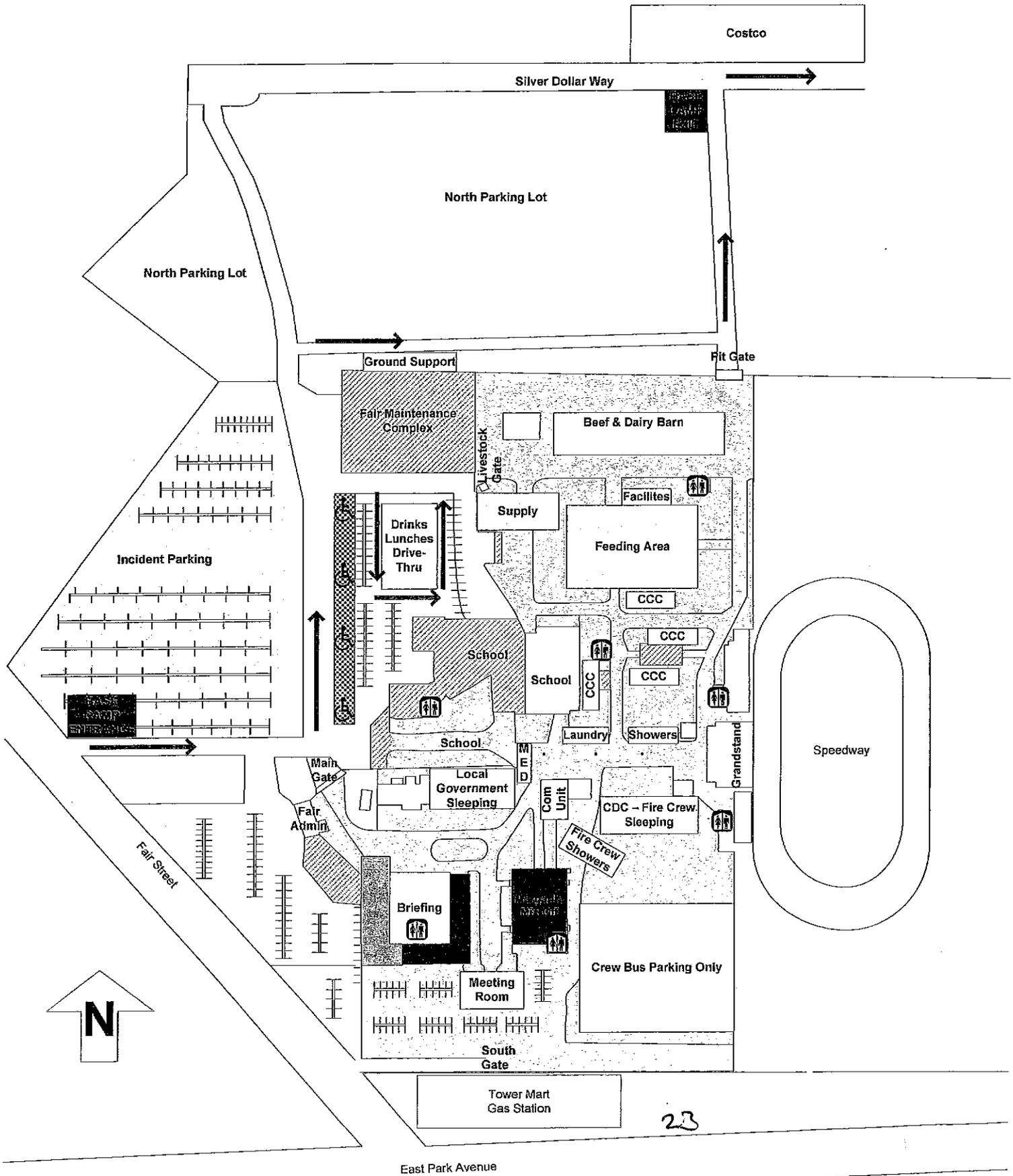
10. Remarks

11. Employee (signature) This rating has been discussed with me			12. Date
13. Rated By (signature)	14. Home Unit (address)	15. Position of Fire	16. Date

22

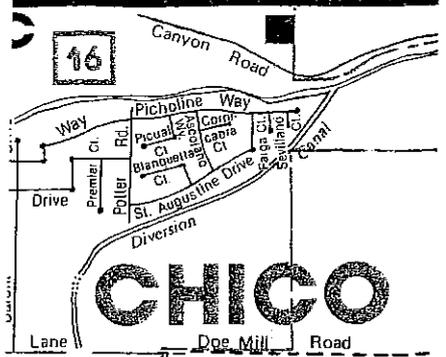
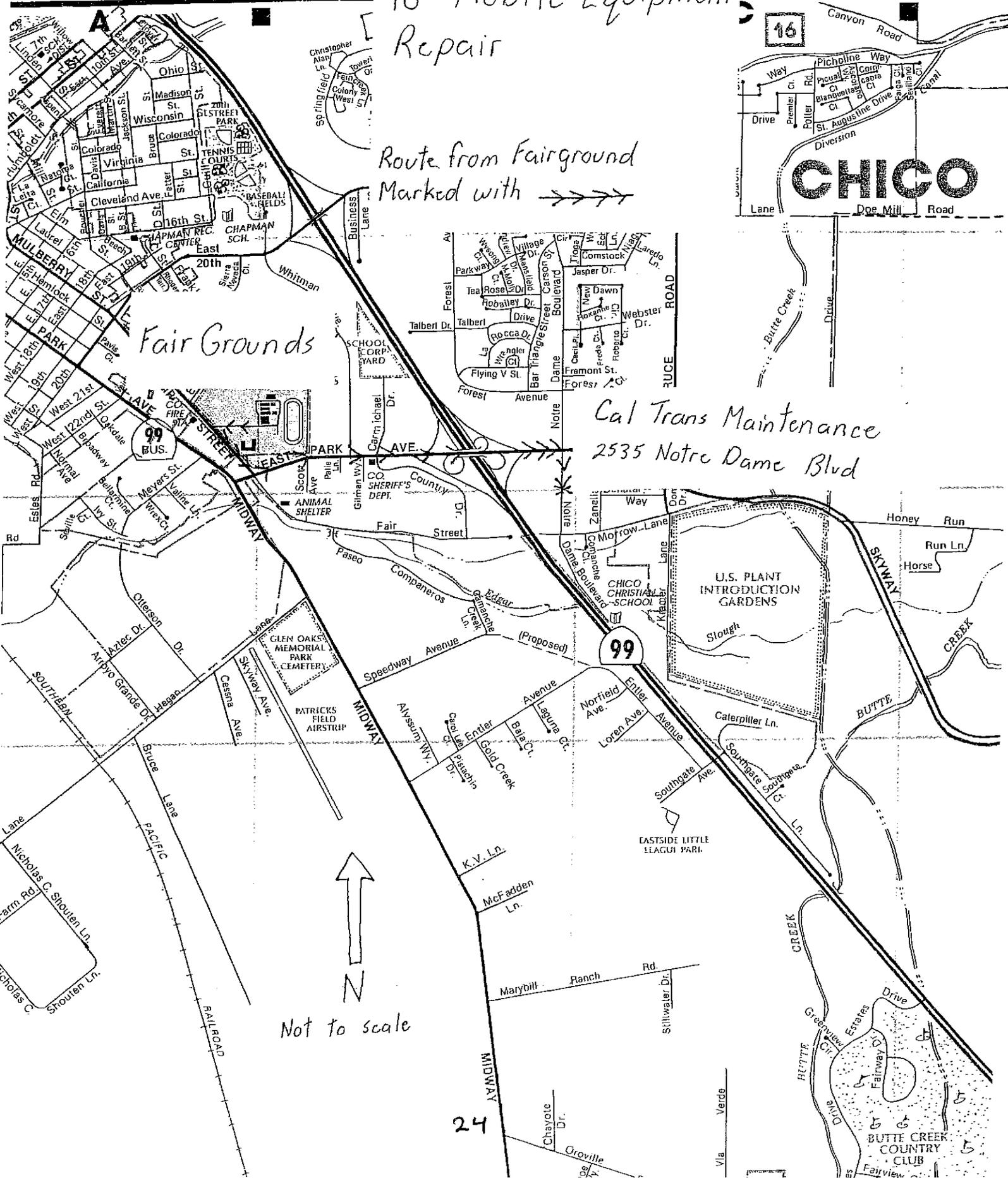
BASE CAMP

Silver Dollar Fairgrounds



Routing Map to Mobile Equipment Repair

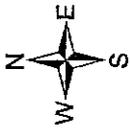
Route from Fairground
Marked with →→→



Cal Trans Maintenance
2535 Notre Dame Blvd

Not to scale

Travel Map
Panther Incident
CABTUJ5648
05/02/2013



1:105,448

Miles



Bryant
05/02/2013, 2030

25

